

# May 2020 - April 2021 Annual Report



ST. JOHN'S EPISCOPAL  
CHURCH AND PARISH DAY SCHOOL  
Ellicott City, Maryland



Prepared for May 2, 2021 Annual Meeting

# All Are Welcome!

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## Inclusivity Statement

“At St. John’s all are welcome!  
Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

~ Teresa of Ávila



## **St. John's Episcopal Church**

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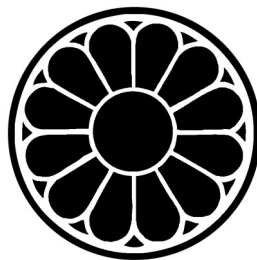
## Prayer & Opening

God who has called the people of St. John's to be the church in this time and place, Fill our hearts with hope as we live as followers of The Way of Jesus. Embolden us to share your light with the world. Challenge us to build community wherever and however, we can.

Strengthen us in ways we hope for and in ways we do not expect. Over this next year as we regather, move within and among this community of faith. When we gather again to look back on another year past, enliven us with your vision and continued hope for the years that are to come.

This we pray in the name of the One whose name we bear: Christ.

Amen.



On the pages that follow, you are invited to learn more about the way those who minister at St. John's through their leadership, worship and community building; growing and connecting; serving and caring; and giving and sharing have been called to walk Jesus' Way of Love over the past year.

Thanks be to God for St. John's community of faith.

# Challenges, Surprises and Unexpected Gifts

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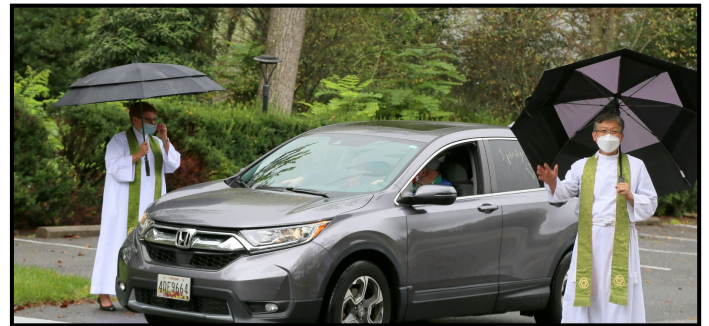
Dear Brothers and Sisters in Christ,

There is no denying this past year has brought us challenges, surprises, and unexpected gifts. I am reminded of the words of the Rev. Dr. Martin Luther King Jr., in his *Letters from Birmingham Jail*, “We are all caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be and you can never be what you ought to be until I am what I ought to be.” These relevant words came at a time when we as a nation needed rebirth. They remain applicable today as we come out of this pandemic, experiencing a time of re-birth of sorts, as

we have this last year here at St. John’s. Without these bonds of mutuality and connection we would be in a much different place.

This past year you have given of yourselves to ensure the viability of our community and with God’s help as well as some assistance from Uncle Sam in the form of the Paycheck Protection Program we were able to meet the faith, pastoral and worship needs of the community, prevent staff layoffs and through the dedication of Lori Dembo, our head of school, and her dedicated staff provide a safe learning environment for a fully enrolled parish day school.

We stayed connected through online as well as in-person worship. A daily service of Compline, Morning Prayer with healing every Thursday, Evening Prayer on Mondays, Sunday livestream worship with a variety of musical offerings and drive-up communion, Christmas Eve and Christmas Day services with Home Communion kits, Holy Week and Easter services as well as Baptisms in Brittany’s Garden and Funeral services have nourished not only the members



of St. John’s but have reached the wider community as well. Our Stream Team members and musicians have worked tirelessly to bring you inspiring worship each week. We grew our small group community beyond Ellicott City (all the way to Iraq) and through the use of technology deepened our relationships with each other as well as welcomed new members. We currently have eight small groups with hopes of expanding that number in the Fall. Small groups are the primary vehicle for Adult Formation outside of Sunday worship. I encourage you to join a small group!

Faith formation for all ages did not miss a beat during this pandemic and classes for children, youth and adults adapted to online platforms. I am grateful for the dedicated team of children and youth leaders who prepare meaningful lessons each week under less-than-ideal circumstances. With the addition of a weekly Bible study for youth, St. John’s conducts four Bible studies weekly. I am grateful for the leadership of Bruno Reich and Teri Salmons as well as all those who contribute to Bible study through their abiding participation and presence, nourished by God’s word in scripture and community each week.

This year we welcomed DOV candidate Matthew Reese and part-time Interim Youth Minister Georgi Funderburk. Matthew is now a postulant for Holy Orders and will be attending Yale Divinity in the Fall. Georgi has hit the ground running and now has a re-imagined Discovery Weekend under her belt as well as a Rite -13 Liturgy. I am grateful for all our youth leaders and their willingness to share their insights and experience with Georgi. She has been a welcome addition to the staff. We also said goodbye to Assistant Music Minister Jordan Prescott who accepted a Director of Music position at Grace and St. Peter’s Church in Baltimore. Jordan’s musical gifts enriched our community and his services of Evensong will be missed.

We wish Jordan well in this new endeavor. We also said goodbye to Children's Music Minister Diane Lichtenberger. Diane led our children in song for many years. As she retires we will miss her leadership and wish her well. In December we said farewell to Colleen Citrano, Director of Youth Ministry, and beloved community member. Colleen retired with her husband Randy and they will be spending much more time at Lake Anna in Virginia. Colleen served St. John's for fourteen years and we owe much of the success of our youth programs to her hard work. We will miss Colleen's cheerful demeanor and "can do" attitude.

This year we invested in the future of St. John's with the installation of new livestreaming equipment in the Historic Church and I am grateful to Eric Tich and Bob Cecil who researched and worked with the Audio-Visual Group to complete the installation. Our goals in the next few months will be to recruit and train additional folks to operate the equipment and build up the membership of the Stream Team ministry and work out bugs in the system. I am grateful for your patience.



Pastoral care under the leadership of The Rev. Dr. Katrina Grusell and the Pastoral Care Commission has done an amazing job of caring for our homebound during this pandemic. Please see her report for the details of their work. This past year a subcommittee of the Pastoral Care Commission conducted a spiritual and mental health needs assessment and as a result of their work, a Center for Mental Health and Spiritual Wellness will be established on campus at Rose Hill. This initiative is most timely given the mental health and spiritual needs of the community as a result of the pandemic. As the center stands up, I am excited to see the impact St. John's will have on improving the mental and spiritual health of the wider Howard County community.

While the pandemic changed how we worshiped this last year, it also affected attendance. In fact, we had a larger reach this year because of our online offerings. Our Christmas services alone were viewed over 15K times and we have seen an increase on regular Sundays as well. I wish I could say the pandemic made a positive impact on our stewardship but that is not the case. While we were able to make all our obligations with the help of the first Payroll Protection



Program (PPP) grant which was forgiven, we would have had a significant budget deficit without the grant. This year we applied and received an additional PPP grant for 2021 and with some additional pledges and pledge increases by some very generous parishioners we should be able to close our budget gap. The challenge will be in 2022 when we will not have the PPP grant to rely on. To that end, we are working with a stewardship consultant to address this issue and I encourage all of us who are part of the church to consider how we support God's work through the church here at St. John's. While our average pledge has increased this year, we are still below the national pledge average for a church of our size and community demographics. On May 22nd parish leadership will be holding a stewardship retreat to begin addressing this issue.

Vestry elections last September brought us new leadership and a new Vestry class and I am grateful they accepted this challenge. Ken Wireman, Bob Cecil, and Jordan Schlick served admirably as the executive team of Wardens and treasurer in this last year and I am grateful for their support, collective wisdom, and positive outlook that has helped sustain us during this time of pandemic. I look forward to serving with the new Vestry class as we re-calibrate our commission structure and responsibilities. I want to thank Emily Murphy who provided comprehensive and organized meeting notes for all our virtual Vestry meetings.

Continued



What a wonderfully talented and committed staff we have at St. John's. During this pandemic, they worked tirelessly to keep us connected and support the ministries of the church. I want to especially thank our facilities team of Stuart Scarborough, Richard Lawson, and Warren Harris who kept our campus open and the school clean and safe. Our staff is dedicated to empowering each of you to grow in your relationship with God and each other through Christ by supporting the many ways you live into your Baptismal promises. I have never worked with a more faithful group of men and women and despite the personal losses some of them have suffered, they have served with faithfulness and grace under extremely difficult circumstances.

One of our biggest accomplishments in 2020 was the opening of the Parish Day School for in-person learning in the Fall. While the county remained virtual, under the leadership of Lori Dembo the school safely opened with minimum disruption due to Covid infections. Additionally, the admissions were up this year and the finances of the school were strong allowing the school to pay the church monies owed for prior year expenses. Through the work of Lori and her team, St. John's is gaining notoriety once again for its strong commitment to academic and spiritual development and excellence.

Despite the changes and challenges we faced in 2020, during this pandemic, I am acutely aware of the many ways God has blessed our community. The Outreach Commission raised additional funds for pandemic relief, found new ways to fund our reach beyond St. John's, and as a result made God's love known in real and tangible ways. The faithfulness you have lived out this past year continues to provide me with hope as we come out of this pandemic. In the days and months ahead as we re-connect and return to St. John's, remember we are invited by the one who loves us, Jesus Christ, to come home and dine, to share our bread, and share in the steadfast hope and love of the one who calls us each by name.



I am grateful and privileged to serve alongside you as your Rector and look forward to the re-birth of St. John's as we live into the promises we made at our Baptism, knit together across time and space to be part of God's mission to heal and reconcile this world we call home.

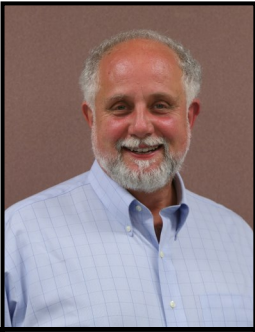
Peace and God's Grace,  
Rev. Ann+





# Keep the Faith

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Ken Wireman  
Senior Warden

## Senior Warden's Annual Report

The past year has been one of developing routines around the limitations we all experience from COVID-19. Our church is no exception to this phenomenon. We have been extremely careful regarding when and how to regather. Both the Vestry and the Regathering Team have worked diligently on how and when to regather. Additionally, we now have regular, permanent virtual services every Sunday. Although I prefer meeting in person, in these virtual times St. John's clergy and lay volunteers have attended to our spiritual needs via a live video feed for all as well as many other virtual offerings. Our virtual service will permanently continue to be available even

after we can regather in person. So if for some reason we are unable to come in person, we have the ability to worship virtually.

As this church year ends and a new one begins, I have been reflecting on how we have fared this past year, and how we will continue into our new year. During this time of Virtual Service, the number of people taking part has been phenomenal. Importantly, though the number of pledges has decreased, the average pledge has increased. I'm grateful to see that folks are prayerfully examining their stewardship commitments. As we begin to regather this coming year, I believe we will continue to see growth here at St. John's. During this difficult and challenging year, we have 28 new pledging families. Our in-person worship for Easter alone had three new families attend.

As we continue to work on growing deeper in the direction of true spiritual growth, seeking a closer relationship to Christ, and affirming our own discipleship; we will come closer and closer to concretely meeting the mission of our church. Though not easy work, meeting the mission of St. John's is much needed during these times. However challenging, working to fulfill our mission will sustain us and reach out to our community with open arms.

The clergy have worked tirelessly over the past year to meet the needs of the congregation in unique and different ways with the focus on making it through this difficult time. I am eternally grateful that we have not given up or succumbed to the many difficulties that are present in our world right now; but rather, we keep moving forward. I am looking forward to the coming year. It will seem like a rebirth as we move toward regathering and continuing our endeavor's to bring forth the Kingdom of God.

Through fellowship, worship, personal and congregational spiritual growth, we have successfully navigated a difficult road this year. With faith, perseverance, and God's grace we will steadfastly continue on as we move into this next church year. As always, and especially now, Keep the Faith.

Keep the Faith,  
Ken Wireman, Senior Warden

# 2021-2022 Spiritual Leadership at St. John's

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Ken Wireman

New Junior Warden, Treasurer, and Registrar  
to be voted in by the Vestry  
at the May 2021 meeting.

## Vestry Class of 2022



Katie Baughman



Jackie Cumello



Mike Runge



Phil Stackhouse

## Vestry Class of 2023



Ann Corbett



Vivian Stone



Eric Tich



Susan Watts

# Spiritual Leadership at St. John's

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## Many thanks to our outgoing Vestry Class of 2021



Lauren Brown



Peace Okoya



Mike Sullivan



Kara Zaron

## & other outgoing members for their years of service



Bob Cecil  
Junior Warden



Jackie  
Cumello



Emily Murphy  
Registrar

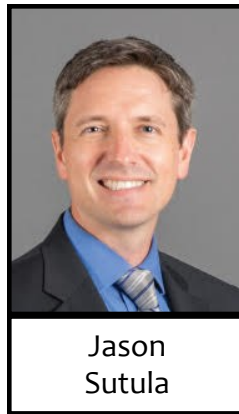


Jordan Schlick  
Treasurer

# Spiritual Leadership at St. John's

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## St. John's Candidates for Vestry Class of 2024



**VESTRY MEMBERS** offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our bishop and diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include approving the budget, making policies and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes planning and oversight. Operational, spiritual, and liturgical decisions are left to the Rector, staff and commissions. The work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a vision that aligns with our mission; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; communicating with the parish; and ensuring the financial stability of the parish.



# Building and Grounds

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Bob Cecil  
Junior Warden

## Building and Grounds Annual Report for 2020

As your Junior Warden, St. John's has been able to make progress in a number of areas due to the excellent work done by the facilities staff consisting of Stuart Scarborough, Richard Lawson, and Warren Harris; and the Building and Grounds Committee consisting of Denny Donovan, Steve Davey, Mike Salmons, Brad Lieberman, and Geoff Walker. This progress would not have been possible without their dedicated efforts.

Lest we never forget, that this work was accomplished during a year like no other, with the virus raging around us.

### Buildings:

- ▶ A well-researched, conscientious effort, in conjunction with the day school, was accomplished to provide the necessary level of cleanliness / sanitation required to keep the students and staff safe during the COVID pandemic.
- ▶ A thorough analysis of our commercial HVAC systems to determine problems, remaining life and current replacement costs resulted in good news. There were minor required repairs, but our systems are in reasonably good shape and should provide proper HVAC, properly maintained for the future. The analysis of the Historic Church systems concluded that we could have at least 10 more years of service with the current equipment. HVAC systems at Parish Life Center (PLC), Clark House, and Rose Hill were not evaluated at this time as they are basically residential type HVAC systems.
- ▶ We have entered into a 3-year contract with Calvert Mechanical for preventive maintenance/maintenance services for the Historic Church. They have maintained our equipment for a number of years and are most familiar with it.
- ▶ St John's Day School applied for and was awarded a grant for a camera security system. We expanded on the grant and have 22 cameras covering all the buildings on campus as well as campus entrance points. The system is installed and operational.
- ▶ Soffit and fascia repair and painting on Shiflet Center for Ministry & Education was completed.
- ▶ "Gutter guard" was installed on Rose Hill, Clark House, and the PLC to eliminate the leaf removal expense that we typically incurred annually.
- ▶ There were some cracks/deteriorated mortar on the historic gate. This repair work was completed along with replacing much of the deteriorated mortar on the stone walkway in the front of Clark House.
- ▶ The hallway and rooms in the Undercroft were repainted.
- ▶ The granite window sills were cracking at the Chapel and were repaired by Gawthrop Construction.

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# Building and Grounds

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## Building and Grounds Annual Report for 2020 (continued)

### Grounds:

- ▶ Our Campus Clean-Up days continue to be well-supported with adult and children participation from both the congregation and St. John's Day School families. As always, keeping up with Mother Nature is a challenge and we can always use additional participation to keep our campus looking its best.
- ▶ Nancy McAllister and the "Rain Garden Team" have accomplished much in bringing the five rain gardens (part of our storm water management system) back to the way they were designed. (See more on the Rain Garden on the following page.)
- ▶ We have not been satisfied with the response / customer service from our landscape contractor and they were properly notified that the contract was being terminated. A new contractor is in place for 2021.
- ▶ Annual tree trimming was completed along with 13 trees that were either down or severely damaged during the micro-burst last June. Those trees were all removed and either the church or the cemetery had the damaged fencing repaired / replaced.
- ▶ An Eagle Scout project, by Kyle Scherock, to re-landscape the ramp between Clark House and the school was completed. MUCH better!

### Work Carrying Forward into 2021:

- ▶ St. John's Day School applied for and was awarded a grant for window replacement that is sufficient to replace approximately half of the windows. We are currently investigating ways to accomplish replacing all of the windows.
- ▶ The livestreaming project at the Historic Church started in 2020, and while installation was complete in February, we have had our challenges with the system. The contractor, AVG (Audio Visual Group) out of Frederick has been with us all the way on identifying and addressing the issues. Many thanks to Eric Tich and the "Stream Team" for the hours spent documenting the issues and working with AVG towards resolution.
- ▶ St John's has received a donation from a parishioner to refinish the pews in the Historic Church. We are currently working out details to accomplish this while supporting the regathering efforts.
- ▶ The project to provide ADA (Americans with Disabilities Act) access to the Undercroft has identified two potential contractors, references have been checked, and we are currently visiting sites where equipment has been installed. Light the Way funds will be used to support this project.



# Building and Grounds

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## Building and Grounds Annual Report for 2020 (continued)

- ▶ The old non-functional pneumatic thermostat control system for the Historic Church will be replaced with a DDC (direct digital control) system in 2021. Not only will this investment provide energy savings and better / easier scheduling, but the equipment is also compatible with whatever new equipment will ultimately be required during upgrade of the Historic Church HVAC system, whenever that is necessary.
- ▶ There is a storm water inlet on the north side of the road opposite the school playground that captures water run-off from the roadway and prevents water from pooling on the cemetery property. When the inlet grate becomes clogged with vegetation, the water bypasses the grate and pools on the cemetery property. Work has already been done to clear a lot of the vegetation from this area. Additional work will be done to widen the channel and add rip rap to slow the velocity of the water, as well as building a “back stop” behind the grate to contain the water before it flows to the cemetery.

Our fourteen acre campus looks great thanks to the monetary and hands-on support of all the members of our parish. A special thanks for the efforts of our Facilities Staff: Stuart Scarborough, Richard Lawson, and Warren Harris — our first line of defense against all of the unexpected things that happen to make facilities maintenance such a daily challenge. As busy as we are, we are always looking for creative ideas / new projects that would make our campus more special. Please feel free to share your thoughts.

Submitted by:

Bob Cecil, Junior Warden



### St. John's Rain Gardens

The five rain gardens at St. John's were created in partnership with Howard EcoWorks and Interfaith Partners for the Chesapeake. A new committee has been formed under the leadership of Nancy McAllister and Kara Zaron to rejuvenate and care for the existing gardens. One of the gardens has been adopted by parishioners and named the Garden of Standing Stones creating a connection to the ministry of Walking the Mourner's Path. We are seeking other groups to adopt and care for the remaining four gardens.

# St. John's Parish Day School

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Lori Dembo  
Head of School

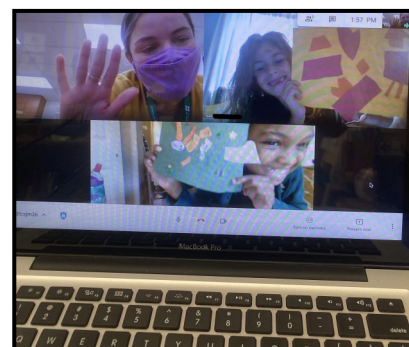
The 2020/2021 school year has been a busy one for the Day School! Though a year fraught with difficult and uncharted challenges, we have reimagined our day-to-day program successfully and managed to provide our students, families, and staff with a school year as “normal,” meaningful, and purposeful as possible!

To that effort, our primary focuses have been to:

1. Keep all students and staff safe and healthy — physically, as well as socially and emotionally. This has come about not only by procedures to maintain the campus at optimum cleanliness levels but by wellness and mindfulness initiatives as well. All while raising and maintaining morale and general well-being.

2. Implement virtual learning by way of new technology and training via such programs as Zoom, Seesaw, Freckle, online Math and Language Arts Programs, Google Classroom, and so much more.

A non-Covid-related but significant accomplishment of the year has been the extension of our Diversity Committee to our current Diversity, Equity and Inclusivity (DEI) committee. Former parent and SJPDS Board Chair Kathy Carter has graciously offered to Chair the committee, which is comprised of approximately 20 staff members and parents. We look forward to our important work in this vein and our endeavors are being met with great enthusiasm and commonality. Professional Development for staff has included presentations on: Zones of Regulation, Responsive Classroom, DEI, Social and Emotional Learning (SEL), and best practices for virtual teaching. We have also achieved our lifelong “sustainable” status as a Maryland Green School.



The technology support for our students increased to one-to-one devices for all Lower School students, which was funded in part by our Parents Association. We are exploring numerous additional resources and enhancements for our Science, Technology, Engineering, and Math (STEM) lab for the 2021-22 academic year.

As for Admissions, we have remained intentionally small this year with 224 students and all COVID social distancing measures in place! Numerous Virtual Open Houses were hosted with two in-person, very well attended Open Houses in October and February. One of our Virtual Open Houses had 50 attendees! Our annual Road to Kindergarten and Road to Middle School information nights were held virtually. Relationships with local preschools and daycares continue to be forged as we actively recruit new students.

A fun new tradition has been instituted in our New Families Celebratory Drive-By! As families drove up to the building they were given “swag” bags of St. John’s items by our staff members and the SJPDS Spirit Bear! Although brainstormed for this COVID year, it met with so much appreciation that we will continue this for years to come! Our intentionally small school has been very successful this year and our Lower School is full for 2021-2022 academic year. Current openings are available in the Early Childhood 3’s and 4’s classes only. Go Bears!

The Business Office has been successfully meeting challenges as well! We applied for and were awarded a MD State Business Relief Grant, an MSDE Textbook Grant, and MSDE Aging Building Grant. The latter will allow support for replacement windows in the Early Childhood wing of the building. Additionally, we have been crafting a 3-year salary pay scale for faculty and staff. Our long-term goal is to increase salaries and



# St. John's Parish Day School

create a pay scale that will reflect the median for salaries based on the data collected by the National Association of Independent Schools (NAIS). We continue to be diligent in payment of our monthly expenditures to the Church.

The Marketing and Communications department hosted a successful “Open and Here for You” campaign at the start of the school year to increase enrollment by promoting all three of our learning options (In-person, Virtual, Hybrid) through digital marketing, select print advertisements, lawn signs in strategic locations, and our standing display sign in the Columbia Mall Food Court from October 2020 through January 2021. We marketed 17 Summer, Fall, and Winter Admission events which received over 300 registrants combined. We filmed a new commercial that showcases our students in action, vibrant classrooms, and beautiful campus. The video is on our website and on the Howard County Chamber of Commerce's website as part of their Howard County Video Tour in both the Welcome and Education sections. We also had a much stronger brand presence online and within our surrounding communities. SJPDS was featured on the WMAR-2 News numerous times giving cheerful Good Morning Maryland greetings and was featured in a Good to Know News holiday segment for our Collington Square Christmas Toy Drive and Merry Mailings. We've received reports from many prospective families saying they heard nothing but positive news and reviews about SJPDS through Facebook groups, school review websites, current and alumni families, and staff.



The Office of Development has solicited support for the newly established Endowment Fund as well as Annual Giving Funds from current families, alumni, grandparents, faculty and staff, friends, and the Board of Trustees. We have had a record year in donations and greatly appreciate everyone's support during these difficult times! In addition to the Annual Fund, the office focuses on engagement with alumni students and former parents. This year we developed an Alumni database and researched current contact information for all past families to allow for more regular and meaningful contact. Special Events this year included Giving Day, four virtual bingo nights (two with current families, one with alumni, and one adults only) as well as our upcoming gift card raffle event, “Make Your Day in May”.

Currently, we are working on our Association of Independent MD & DC Schools (AIMS) Accreditation documentation and curriculum mapping initiatives. AIMS is the highest level of accreditation for a Maryland school and the detailed process is extensive and thought provoking.

The school stands proud of its performance this session. We have collegially come together as a community to face the year's unprecedented demands. We look forward to a wonderful Spring term and the light at the end of these challenging times!

Sincerely,

Lori Dembo, Head of School  
April, 2021



# St. John's Parish Day School Finances

St. John's Parish Day School					
Summary Operating Statement of Activity					
For the Fiscal Years Ending June 30th					
	Budget 2018-2019	Actual 2018-2019	Budget 2019-2020	Actual 2019-2020	Budget 2020-2021
<b>Receipts</b>					
Total Tuition - Early Childhood	1,395,110	1,460,690	1,694,345	1,583,309	857,635
Total Tuition - Lower School	1,379,420	1,373,920	1,160,245	1,094,351	1,823,610
Total Financial Aid/Staff Remissions	(375,835)	(362,121)	(357,688)	(347,888)	(337,802)
<b>Net Tuition</b>	<b>2,398,695</b>	<b>2,472,489</b>	<b>2,496,902</b>	<b>2,329,772</b>	<b>2,343,443</b>
Extended Day, Camp Revenues & Activity Fees	344,811	350,277	382,985	417,292	122,780
Total Fundraising Revenue	44,000	50,753	130,000	43,627	125,700
<b>Total Receipts</b>	<b>2,787,506</b>	<b>2,873,519</b>	<b>3,009,887</b>	<b>2,790,691</b>	<b>2,591,923</b>
<b>Disbursements</b>					
Program and Administration	2,099,705	2,112,944	2,258,732	2,246,297	1,870,497
General Operating	161,282	164,114	144,100	145,662	106,100
Technology	32,285	34,849	25,000	33,228	17,736
Buildings and Grounds	342,582	343,321	300,000	270,036	293,000
Extended Day and Camp Expenses	27,941	13,357	12,500	15,181	5,750
Debt Service	223,238	228,205	230,000	233,473	235,000
Other Expenses	34,530	22,924	32,000	31,435	8,000
<b>Total Operating Disbursements</b>	<b>2,921,563</b>	<b>2,919,714</b>	<b>3,002,332</b>	<b>2,975,313</b>	<b>2,536,083</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>(134,057)</b>	<b>(46,195)</b>	<b>7,555</b>	<b>(184,622)</b>	<b>55,840</b>



# Celebrations and Thanksgivings

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## In Celebration of the Baptism of:

Dean Joseph Bone  
Alexandra Charlotte Bullock  
Challey Na  
Chinecherem Nwachukwu Okwor  
Adaline Darling Payne  
Mark William Payne  
Greyson Keith Poertner  
Jeffrey Alan Poertner  
Caden Thomas Rea  
Ozioma Chimmaramma Ugban  
Lucy Elizabeth Watts



## In Celebration of Confirmations:

Thomas Ethan Berlack	Kara Katherine Mauser
John Austin Bryant	Kevin Paul McAllister
Sarah Gwendolyn Buchman	Jayda Rebekah Miller
Anji W. Claus	Kayla Rachel Miller
Ryan Lambert Conroy	Kailea Nickole Mundorf
Francesca Noelle Cumello	Tess Elizabeth Parks
Abigail Iris Eldridge	Emily Elizabeth Pearson
Patrick David Flynn	Liv Ragonese
Abigail Fuller	Stephen Mitchell Robinson
Molly Lynn Gawthrop	Griffin Scott Roussell
Frank Kaiser Haak	Ella Kate Scherock
Aidan Alexander Hoagland	Kaitlyn Anne Sloper
Townsend Tyler Hornor	Madeleine Kay Stone
William James Kilcoyne	Kate Adele Tourison
Thomas Zebadiah Killoran	Gabrielle Hope Weinberger
Brandon Alexander Knox	Noah James Whipkey
Jesse Douglas Lang	Diana Alexis Wireman
Sasha Irina Loomis	

## In Thanksgiving for the Marriages of:

Ryan Patrick & Samantha C. McGrath  
Michael & Morgan R. Beeman  
Steven & Renuka Ann Lewicky



## In Thanksgiving for the Lives of:

Jean Elizabeth Belknap  
Charles (Charlie) Vale Bitterli  
Enalee Elizabeth Bounds  
Lloyd Donald Brady  
Thomas Carroll Clarke  
Glenn Arthur Compton  
Nicholas Steven Davey  
Sarah "Sally" Lucille Derrico  
Frederic D. (Ted) Fitter  
Gary E. Good  
Norah W. Gurchin  
Charlotte T. Holland  
Sarah H. "Sally" Hosford  
Dr. Donald Growdon Lord  
Dr. John S. Magee  
James (Jim) Meade  
Chester Pelc  
Constance Dea Scholl  
Robert Edmund Sims  
Jon Thompson  
William Elmer Trieschman, Jr.  
T. James (Jim) Truby  
Gladys Wahlhaupter

# Celebrations and Thanksgivings

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## Fond Farewells in 2020-21



Colleen Citrano  
Youth Ministry Director



Diane Lichtenberger  
Youth Choir Director



Jordan Prescott  
Organ Scholar



Dr. Matthew Reese  
DOV Intern



# Worshiping and Community Building

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The Rev. Barnabas Lee  
Priest Associate &  
Diocesan Missioner  
for Asian Ministries

## Asian Ministry

The Asian Ministry of St. John's was established to provide support for Rev. Barnabas Lee in his mission to introduce Asian, and particularly Korean- American, residents of Howard County and Ellicott City to the unique perspective that the Episcopal Church can provide on what it means to be a Christian. In supporting Rev. Barnabas, St. John's is partnering with the Episcopal Diocese of Maryland which provides financial support for his ministry.

Through support of efforts such as the continuing Korean language worship virtual services, regular 'cell' group meetings on Zoom, regular book group meetings on Zoom, and outreach to the larger Asian and Korean community through presence. The Asian Ministry commission has worked to grow the Asian-American congregation at St. John's. The Asian Ministry Commission has also supported Rev. Barnabas in his outreach efforts beyond Howard County by affording him time to connect with the larger Asian Episcopal Community through EAM (Episcopal Asia- American Ministries) and international organizations of Episcopal Asian-American ministries.

In months and years to come, the Asian Ministry Commission hopes to continue its work in drawing not only Koreans but also other East Asians to St. John's through a message of not only inclusion but also appreciation of the gifts that people of all ethnicities can bring to enliven and enrich our church.

Submitted by:

The Rev. Barnabas Lee

Priest Associate and Diocesan Missioner for Asian Ministries

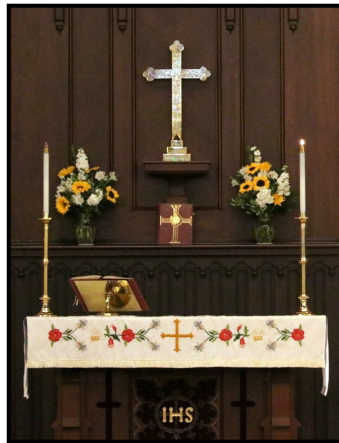


# Worshipping and Community Building

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## Altar Guild

This last year has been a time of change for the Altar Guild. Beth John, longtime Altar Guild Chairperson, retired but stayed on in an advisory capacity to ensure a smooth transition and pass on institutional knowledge. Cathy Nunley who coordinated the Altar Guild activities in All Saints Hall also stepped down as coordinator but remained in an advisory capacity and as needed. We are grateful to Cathy for her commitment over the years and to Beth for her many years of service and dedication to St. John's. In spite of the pandemic, members of the Altar Guild under the new leadership of Judi Leblanc, Cathy Nagle and Eunju Chen have provided outstanding support to ensure the church and altar are ready for worship each week. Even though many of our members were unable to serve this year, the Altar guild remains a strong community dedicated to bringing St. John's beautiful and reverent worship as keepers of our Holy instruments of worship. Sadly, we have lost some of our members this year due to death and relocation and they will be deeply missed. The Altar Guild ministry is a wonderful place to serve behind the scenes and is a place a family can serve together. If you are interested in serving as part of this important ministry team or would like more information please contact Judi LeBlanc, Cathy Nagle, or Eunju Chen at [AltarGuild@stjohnsec.org](mailto:AltarGuild@stjohnsec.org)



Beth John



Cathy Nunley

# Worshiping and Community Building



## Music Ministry

The music ministry at St. John's is a vibrant and diverse musical offering to those who call this parish home. St. John's offers varied musical expressions, from traditional organ and choral music to more contemporary rhythmic sounds, there is a musical place for all on their faith journey. This past year has been a challenge as we have had to navigate how to continue ministry during a pandemic. In June we bid farewell to our wonderful Youth Choral Director, Diane Lichtenberger, and in August, Organ Scholar Jordan Prescott departed to accept a more permanent position with Grace/St. Peter's Episcopal in Baltimore. We

have met these challenges with grace and I thank each one of you for your continued support of the music ministry at St. John's.

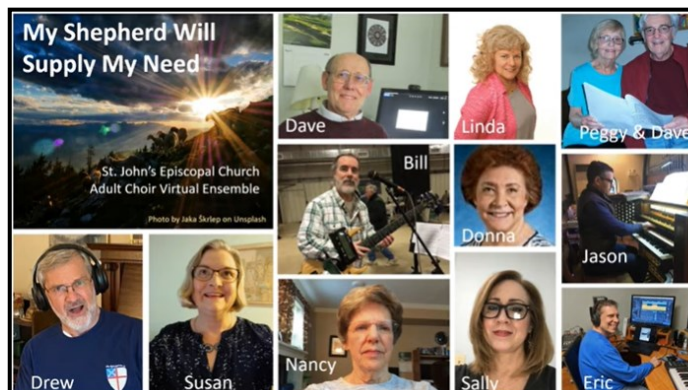
St. John's continues to offer music at the 10:15 a.m. virtual/in-person service. Adjustments to the schedule will be made as COVID restrictions are lifted and new guidelines established. This past fall the church bell choir, St. John's Ringers, resumed weekly rehearsals and the Adult Choir began meeting regularly. In addition to our established music groups, so many of you have offered or been enlisted to help provide music at the livestream service. The congregation has repeatedly expressed its gratitude for each one of you and I personally thank you.

As we plan ahead for the upcoming fall 2021 season, please be receptive to new ensembles for the music ministry. Please know that there will be something musically for children and adults in the fall. The pandemic has forced us to consider new things and to establish new routines. To accommodate music ministry during this past year, a small grand piano from All Saints Hall was relocated to the Historic Church. This has given us the opportunity for more varied musical styles as well as an opportunity for more community based musical offerings. I am pleased to share that, in spite of the pandemic, we have seen new faces in the music ministry program. Welcome to these new members of the music ministry team. I am thankful for each and everyone of you.

I want to express my appreciation to Eric Tich for his collaboration over this past year. Blending different musical styles has required additional intention and rehearsal for us both. A special thanks to Katie Tich, whose voice and flute accompaniments have greatly enhanced the musical worship experience this past year. Thanks to Susan Fedors and Drew Carlson for continuing to coordinate the special instrumental ensembles. My personal thanks to the St. John's Choir who rehearse each Thursday evening and lift up their voices in resounding alleluias. Thanks to the St. John's Ringers and member Susan McKenzie who faithfully comes early to set up as well as provides exceptional bell solo selections.

Lastly, as we complete the 2021 year, a committee will be established to study the best solutions for maintaining/improving the church's pipe organ. The instrument, originally installed in 1985, continues to show its age. While the congregation graciously stepped up in 2016 to upgrade the console switching (the part of the organ where the organ is seated that controls much of the instrument,) the main organ, consisting of pipes and chests are in need of repair. A committee will be established to study the best possible solutions for our music ministry, to consider repairing, restoring, or replacing the instrument. Anyone interested in serving on this committee, that will begin its process in late August, is welcome. Please contact me if you have any questions or are interested in serving on this committee.

Yours in ministry,  
Jason Largent, Director of Music





[illegible]



# Worshiping and Community Building





# Growing and Connecting

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## New Member Commission



George Maestri

St. John's continues to welcome newcomers and old friends returning to the area. While our newcomer gatherings did not take place in-person this year, we were able to welcome over 28 new members through Baptism classes, wedding preparation and virtual information gatherings. Longtime Coordinator, George Maestri, stepped down this year and we are grateful for his dedication to this vital ministry. We will miss George and his positive and cheerful outlook and look forward to see who God will bring to invite, welcome, and connect those seekers interested in being part of the amazing St. John's community. If you feel God calling you to this ministry, please contact Rev. Ann at [aritonia@stjohnsec.org](mailto:aritonia@stjohnsec.org).

### 2020 Membership Statistics

Members Reported Last Year = 2,276

Total Active Baptized Members (end of report year 2020) = 2,337

Sunday (& Saturday Evening) Attendance = 442

Marriages conducted in 2020 = 3 (in-person)

Burials conducted in 2020 = 18 (in-person)

Baptisms 16 years and older = 2

Baptisms under 16 years of age = 8

Confirmations 16 years and older = 35

Number of adults engaged in religious education or spiritual formation = 696

Number of children and youth engaged in religious education or spiritual formation = 486

# Growing and Connecting

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The Rev. Joanne Tetrault  
Assoc. Rector for Children's  
Ministry & SJPDs Chaplain

## Children's Faith Formation

It is easy to imagine as I write this report that many, if not all, of the other reports will be built around a theme of “what a difference a year makes,” or some such sentiment. Thanks be to God that we find ourselves in a more hopeful place in 2021 and — while the pandemic is not over — there appears to be a light ahead of us. Let's keep our eyes on that!

The last year has brought significant changes to the way we offer Children's Faith Formation (CFF). In fact, some changes and new ideas that were percolating pre-pandemic came to fruition more quickly once we pivoted to formation-from-home. These include the choice of a new curriculum and the appointment of a CFF Commission.

In the early days of the pandemic last spring, we fortunately discovered the creative formation offerings of Sparkhouse, a division of a large publishing house that focuses on faith formation for various ages and Christian traditions. Sparkhouse is focused on children, and it moved quickly to create creative and high quality weekly videos entitled “Family Sunday School — In Your Living Room!” These allowed us to continue to gather as a CFF group, remotely, to hear Bible stories, music, and try some activities from home.

After the program year ended, a small group of us met over the summer to investigate various Sunday School curricula and decide what would fit our needs best. The main criteria was that it be lectionary-based, so that the children would hear the same story their parents hear in church every Sunday — a great way to spark family conversation and knowledge about the Bible! We also wanted visual appeal, music, theological groundedness, and ... fun! After considering several options, we chose the Sparkhouse Whirl series, a lectionary-based program that is adaptable for preschoolers up to 5-6th graders. (While we were at it, we tried out Sparkhouse's Vacation Bible School (VBS) option with an environmental theme, called ReNew. We had to adapt it for distanced use, and offered it over five Sundays in July and August. We now own the complete ReNew package and it can be “ReUsed” when we are ready for an in-person VBS!)

In late September, we rolled out Children's Faith Formation by Zoom using Sparkhouse Whirl. The formula seems to work well. We gather at 9:30 a.m. for gathering prayer and song; we watch a video that tells the day's reading in a kid-friendly way; then we break into two age-based groups to talk about the video, read from Scripture, ask questions and try some activities. Then we gather back together as a large group for closing prayer. The children put their own prayers in the chat box and we read them aloud. The gathering goes to 10:10 a.m. so the families can easily shift to our 10:15 a.m. livestreamed service. We have 43 families registered for CFF this year; this includes 63 individual children. Our attendance by Zoom has held steady throughout the year with a dedicated group of 25-30.

Continued

# Growing and Connecting

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## Children's Faith Formation (continued)

This new CFF formula and the ability to offer it every week would not be possible without the creative dedication of those who came together last summer to do the initial work of investigating and deciding on a curriculum. These individuals make up the CFF Commission and they are: Lucia Martin, chair; Karen Estrada, and Katie Kelel. I am so grateful for their love and dedication, and hope that their example will be an inspiration for others to join in the work of this Commission. In particular, we have slowly built up a small group of semi-regular parent volunteers. This program depends on volunteers and it is an ongoing need that continues, whether we remain distanced or return to in-person formation.

We began some new traditions this year as well: In response to social distancing orders, we replaced the beloved, traditional Christmas pageant with an outdoor "stations-based" Walk to Bethlehem. This allowed us to gather outdoors on the campus to hear the Nativity story, music, and enjoy a little bit of fellowship leading up to Christmas. I anticipate a combination of outdoor activities, perhaps a hybrid Sunday formation model, and other creative ways to manage differently as we move into the future.

Submitted by:

The Rev. Joanne Tetrault

Assoc. Rector for Children's Ministry & SJPDS Chaplain



### Children's Faith Formation Leaders

*Top row, left to right:*

Lucia Martin, Rev. Joanne Tetrault, and Karen Estrada

*Bottom row, left to right:*

Rachel Hoenes Haak and Katie Kelel



# Growing and Connecting

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Georgi Funderburk  
Interim Youth  
Minister

## Youth Faith Formation

It was an amazing year in youth ministry at St. John's. Despite many changes, COVID, and too many disappointments, the youth and adults managed to get creative and spend time together in person as well as virtually. They had meaningful conversations about their faith, acted out scripture, asked difficult questions, and prayed for each other. They continued to learn new platforms, new ways of teaching, and find new resources to make learning fun.

In the fall, our youth leaders provided an amazing All Youth Retreat, partially in person and partially on Zoom with a drive-in component to end the day, which had 75 youth in attendance.

Rite 13 (grades 6 and 7) leaders made kits filled with supplies and surprises for their meetings and delivered them to the youths' homes. They worked on getting to know each other and creating a community. Leaders provided exhilarating games, hysterical activities, and meaningful lessons. Youth led a liturgy in the fall and in the spring as part of their entry into the youth program.

J2A (Journey to Adulthood; grades 8 and 9) began their confirmation journey. They discussed walking in love, had a virtual scavenger hunt, wrote a purpose statement, and had classes with Rev. Stephen. During the Advent season, J2A sold greens to the parish to raise funds for their 2022 pilgrimage. They also sold firewood in the fall and mulch in the spring.

YAC (Young Adults in Church; grades 10 and 11) met via Zoom to create casseroles in individual homes for our casserole ministry. They also joined a church clean up day in March to prepare the campus for Easter. They met for fellowship, hikes, Bible lessons, and other service projects. They really enjoyed meeting on campus around fire pits.

SWAAG (Seniors with an Awesome God; grade 12) met outside a lot to enjoy each other in their final year. They talked about how to keep connected to God as they move into another phase of life. They played college prep games where they practiced sewing on a button, folding laundry, and writing a check. They also welcomed speakers who led them in discussions about health, nutrition, and finances. They worked with Rev. Stephen on their Senior credos to share with the parish at the end of the program year.

This year College Connect sent care packages to about 50 students. In the fall, freshman received homemade chocolate chip cookies and all students received a fun fall gift. In the spring, YAC and SWAAG wrote cards to send along with gift cards donated by the parish. The Guardian Angel program continued, with adults reaching out in comfort and prayer to the students.

In December, Georgi Funderburk joined St. John's as Interim Youth Minister as Colleen Citrano retired after 14 years of ministry with St. John's. The Youth Commission continued meeting to oversee the program and help Georgi get acclimated with the program. Rev. Ann, Rev. Stephen, and Georgi began meeting with a group of leaders and parents to ascertain what areas can be strengthened.

Unfortunately, both the youth mission trip and the Pilgrimage (rescheduled from 2020) had to be postponed due to safety concerns with COVID. Youth leaders and parents met to come to these conclusions. Conversations continued to decide on plans for the 2022 Pilgrimage which will be open to all current 8th-11th graders. Georgi and the leaders are working to create an alternate plan for the youth to meet during the pilgrimage time this summer.

Continued



# Growing and Connecting

## Youth Faith Formation (continued)

Georgi worked with the clergy to pass along updated COVID guidelines as numbers rose and fell. In March, groups began meeting on campus in large groups outside and small groups inside.

Discovery Weekend leaders worked and reworked the best way to offer this wonderful program for our youth for four months. The weekend, held in April instead of the usual January, was a hybrid model much like the all youth retreat. This was a powerful opportunity to share with our 6th-9th graders that God loves them. Our 10th-college aged youth did an amazing job of leading.

It may not have been the year we expected or even wanted, but God taught us a lot about what are vital parts of our ministry program. As we move into summer and the fall, we hope to continue fellowshiping, worshiping, and loving our neighbors.





# Growing and Connecting

## Adult Faith Formation

Ever since I saw this question posed by the late Dallas Willard, I have used it to focus all my work at St. John's:

“Every church should be able to answer these two questions:

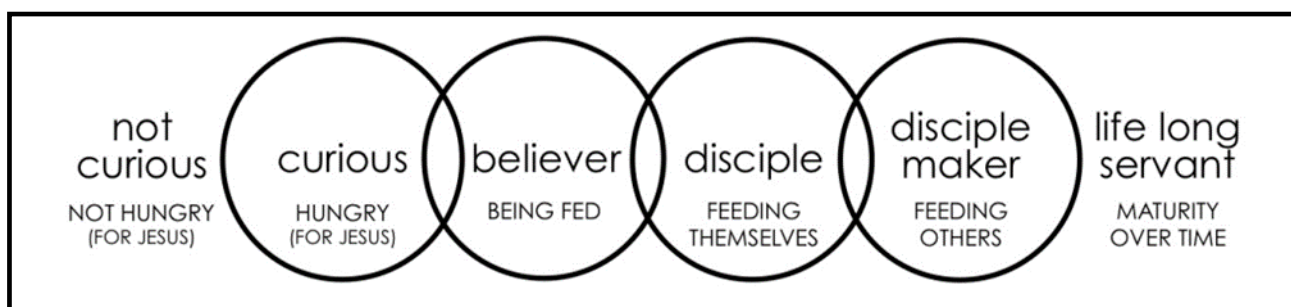
***First, what is our plan for making disciples?***

***And, second, does our plan work?”***

In answering the first of these two questions, I would say that our plan over these last two years is to focus on inviting every member of St. John's to experience a St. John's Small Group at least once. As to the second question, I would give a tentative, “yes.” Why tentative? Well, not because I do not think the Small Groups are a powerful and well-designed experience (*I have designed most of them, so you would expect me to say that!*), but because you will need to ask others of their experience in Small Groups: Have they increased Christian fellowship and allowed members to be in deeper relationship with each other?; Have they assisted and invited others to go deeper in their individual and corporate prayer lives?; Have they challenged folks to think about and claim the title of “disciple?”



The following graphic I think is helpful tool to picture how we might imagine the process of spiritual development for our members (as well as those who do not yet know of St. John's, to say nothing of the deep love of God in Christ for them). Every church without exception has folks on every point on this spectrum. I would place the Small Group experience under the third circle, “Disciple: Feeding Themselves.” The goal is that as we come to know ourselves as deeply cherished by God in Christ, we would then feel more comfortable sharing our faith story with others (moving into the fourth category, “Disciple-maker: Feeding Others”), which often leads us to the most powerful evangelical tool ever developed, which is simply this question: ***Would you like to come to St. John's with me some time?***



On a more personal note, I want to share with you what is for me the most powerful Christian concept that I depend on daily: GRACE. To me, there is no more fundamental reality than God's grace. It is because of grace that God in God's mercy has chosen us in Christ to be in relationship with God. As our Catechism names it more eloquently than I can:

***“Grace is God's favor towards us, unearned and undeserved;  
by grace God forgives our sins, enlightens our minds, stirs our hearts,  
and strengthens our wills.” (BCP, p. 858 )***

Continued

# Growing and Connecting

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## Adult Faith Formation (continued)

I believe in God's grace more and more each day because I depend on it more and more each day. Which is why I want to end with an apology motivated by my experience of God's grace. If at any time during my two and a half years at St. John's, I have un/intentionally hurt you in word, deed, or action, please accept my heartfelt apology. As the beautiful Hymn #470 in the Hymnal 1982 names the reality we all live under: "there is a wideness in God's Mercy, like the wideness of the sea."

Submitted by:

*The Rev. Stephen Hagerty*

*Senior Associate Rector for Discipleship*





# Serving and Caring

## Social Justice & Transformation Commission

Awareness-Education-Advocacy-Service

*“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.” ~ Margaret Mead*

The Social Justice & Transformation Commission works to bring opportunities for awareness and education in social justice issues to the St. John's community to foster advocacy and service toward transformative change. The Social Justice team came together in 2018. Each year we have focused on a new aspect of social justice, such as criminal justice reform, food and housing insecurity, and in the current year, racial justice. Racial Justice was chosen this year because of the turmoil and need for healing in our nation. Each of our focuses over the last three years has had ties to hundreds of years of racial injustice on the national, state, and local level, leading us to the Lenten Series held this year. It is our hope that our studies through book discussions and our annual Lenten Series will lead St. John's, as a community, to take on advocacy and service in the wider community of Howard County and Maryland. The pandemic made some of our initiatives more difficult to carry out, but we were able to adapt to Covid-19 restrictions.



### 2020-2021 Program Year: Social Justice & Transformation Commission Initiatives and Programs

- ▶ Through the generosity of parishioners and a St. John's Matthew 25 grant, we are close to completing the second year of providing Re-entry Backpacks to men and women being released from incarceration in Howard County. The backpacks help to bridge some of the gaps for basic needs until these men and women are able to find some security in their housing, food, and clothing. Last year we were able to collect the items for the Backpacks at Sunday services and then fill the Backpacks at a Service Over Self day. This year, St. John's has come through by adopting backpacks to fill. Youth and Children's Faith Formation, the Choir, Women's Bible Studies, SJPDS, Outreach and Social Justice Commissions, and many families, have made sure that the backpacks were filled, since the pandemic has made it even more important to get them to the Department of Corrections.
- ▶ Because last year's Lenten programs were cancelled due to the pandemic, we held a webinar in September on Food and Housing Insecurity. The panel of experts attending were Jennifer Broderick, Executive Director, Bridges to Housing Stability; Kelly Cimino, Director, Howard County Department of Housing and Community Development; The Rev. Steve Holt, Rector, Church of the Guardian Angel; Paul McElderry, Director, Food Bank Services, CAC; Mike Mitchell, Executive Director, FIRN; and Vanessa Williams, Executive Director, The Club at Collington Square.
- ▶ The Commission's focus during the current program year has been Racial Justice. We began in June with a Social Justice Book Discussion via Zoom of *America's Original Sin: Racism, White Privilege, and the Bridge to a New America* by Jim Wallis.
- ▶ The inaugural "St. John's Summer Book Read" was a selection for families to read or view the film together: *The Hate U Give* by Angie Thomas. Be on the lookout for this summer's book!
- ▶ During the summer we held weekly Prayer Vigils in Support of our African American Sisters & Brothers.

Continued

# Serving and Caring

## Social Justice & Transformation Commission (continued)

- ▶ In November, we hosted a discussion of Presiding Bishop Michael Curry's new book with Sara Grace, *Love Is the Way, Holding on to Hope in Troubling Times*.
- ▶ The final book discussion of the program year, in January, was of the book *How To Be An Antiracist*, by Ibram X. Kendi.
- ▶ These four book discussions led us to the topic of this year's Lenten Series, "Social Justice: Racial Reconciliation...Time for Healing." In the first session the producer/director Katrina Browne introduced her documentary that we viewed and discussed, "Traces of the Trade: A Story from the Deep North." At the second session, author J. Chester Johnson discussed his newest book, *Damaged Heritage: The Elaine Race Massacre and A Story of Reconciliation*. At the final session, The Right Rev. Eugene Taylor Sutton, Bishop of Maryland, attended to discuss reparations and reconciliation.

Please visit our page on the St. John's website, at <https://www.stjohnsec.org/social-justice> for news on future initiatives and programs currently being planned. We welcome new members! The Social Justice & Transformation Commission meets the third Wednesday of each month at 7:00 p.m., currently via Zoom (except when we have an event). To join the Commission, offer an idea, or inquire about a social justice initiative, email Patti Laidig at [SocialJustice@stjohnsec.org](mailto:SocialJustice@stjohnsec.org).



# Serving and Caring

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## Outreach Commission

**“I tell you the truth, whatever you did for one of the least  
of these brothers and sisters of mine, you did for me.”**

Matthew 25:40

The urgency of the COVID-19 pandemic inspired the Outreach Commission to be creative and to engage even more parishioners in the work of outreach. At the forefront this year has been combatting local hunger, and many of our new initiatives were new in response to the increased needs in that area brought on by the pandemic.

All of our work was a direct result of the St. John's community coming together. Whether you had your “Porch Picture” taken, participated in the St. Nick's Fun Run, donated or purchased items through the online auction, cooked an outreach casserole, created a food-filled and essential supply basket at the holidays or donated canned goods as part of one of our drives, your participation has supported our goals to serve the community. We are deeply grateful.

### **A recap of Outreach Commission activities in the past year:**

- ▶ We engaged in new efforts to address food insecurity:
  - The Outreach Commission members partnered with the Howard County Coalition of Organizations Assisting in Disasters (COAD) to determine how to respond readily and effectively to the growing food insecurity. In order to raise funds to meet the needs, Sharon Runge launched “Porch Pictures,” a project documenting and connecting the parish family during the pandemic isolation. St. John's volunteer photographers Cindy Dyer, Phil Stackhouse, and Laura Sullivan visited the homes of parishioners and took 95 family pictures on their porches. This creative endeavor by St. John's raised \$6,895 for local COVID relief efforts, and the proceeds were divided equally between Foreign-Born Information and Referral Network ([FIRN](#)), the [Howard County Food Bank](#), and [UMBC Retriever Essentials](#), all to help combat food insecurity. In addition, parishioners also individually supported these programs through donations and volunteer service.
  - Karen Ferguson began a new program to coordinate food donations from the parish and the Day School for “Food on the 15th.” This program provides monthly bags of non-perishable food to seniors at the Morningside Apartments in Jessup.
  - On two separate occasions in July and August, Elaine Trogdon and Diane Standeven coordinated the preparation and distribution of lunches for 42 homeless individuals who were temporarily housed at a local hotel because of their high-risk status for COVID. Many parishioners generously devoted their time and resources to this effort.
- ▶ St. John's was also able to continue to serve the needs of our long-time Outreach partners through parishioners' ongoing acts of generosity.
  - Twenty-one households at [The Club at Collington Square](#) were supported with gifts of food and household supplies through the Christmas and Easter Baskets donated by St. John's groups and individuals. Each basket also contained a \$30 grocery store gift card made possible by the “Pots & Pans” collections from the parish. Diane Standeven has worked closely with the Club leadership to support the program in additional ways.

Continued



# Serving and Caring

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- Christmas and Easter baskets and \$30 gift cards were also donated and delivered to 15 group homes for adults with developmental disabilities through the [ARC of Howard County](#) thanks to the leadership of Bonnie Sturm.
  - Through efforts led by Cynthia Cecil, casseroles continued to be prepared by parishioners and delivered to The Children's Home; Dave Gradwell has collected bread donated by the Breadery and delivered to the Westside Men's Shelter, and Melinda Becker continued to coordinate food donations from parishioners for the [Grassroots Day Resource Center](#). In addition to the food donations by parishioners, the parish donated \$4,000 towards the operational costs of Grassroots.
  - Working with our covenant partners at St. James' Lafayette Square, Tom Brandt helped coordinate the [St. James Academy](#) (SJA) "Big Band Fundraiser" (usually held at St. Johns in the Fall, but held virtually via Zoom on New Year's Eve); SJA volunteers from St. John's and St. James churches enabled over \$30,000 of funding in 2020 for academic support of children in the impoverished sections of west Baltimore: Sandtown/Winchester/Upton. While the pandemic precluded in-person summer and after-school programs, the proceeds funded: remote after-school connections via BellXcel Foundation staffing and content for about 40 children enrolled at Harlem Park Elementary; supplies for remote learning; and access for children from Eutaw Marshburn Elementary to the Academic Support facility at the Druid Hill YMCA family center, where remote learning is safely supervised.
- ▶ Since our traditional Rummage Sale could not be safely held, Elaine Trogon, Karen Hancock, Diane Standeven, Monica Fabbri, Cynthia Cecil, and George Maestri developed a "Virtual Auction" that raised \$6,122. A virtual St. Nick's Fun Run/Walk was held in December with 116 St. John's parishioners dressing up in Santa Suits and running/walking to raise \$6,000 for the outreach budget. The funds from the auction and St. Nick's Fun Run supported the following programs:
- \$2,000 to the international relief organization [Rise Against Hunger](#) for shipping meals packed by volunteers at their warehouse in Virginia. (We could not conduct the Service Over Self (SOS) "Meal Packing" event this year because of the pandemic, however we hope to resume that effort in the Fall of 2021.)
  - \$500 to support the work of [The Children's Home](#) in Catonsville (in lieu of on-site volunteer efforts through SOS)
  - \$500 to the [Bea Gaddy Family Center](#) in Baltimore City (in lieu of our traditional Coat Drive, due to COVID safety)
  - \$2,700 to [Rebuilding Together Howard County](#) (assisting neighbors in need with vital home repairs, in lieu of our usual SOS volunteer labor)
  - \$4,000 to [Kenya Connect](#) to provide deworming medications to students and teachers at partner schools in rural Kenya.



Although we missed engaging with parishioners in our hands-on outreach, we are grateful for the parish's generosity which allowed St. John's to support our mission partners in the manner they indicated was the most helpful.



# Serving and Caring

## ▶ Matthew 25 Fund: Grants for New Initiatives

The Outreach Commission, together with the Vestry, worked with the Rector, Wardens, and Treasurer to develop formal guidelines and a process for the use of Matthew 25 Funds. This year, the Outreach Commission recommended and the Vestry voted to approve funding for two new projects from the Matthew 25 Fund:

- \$7,000 for Solar Panels for the [Kenya Connect](#) LRC Annex (under construction) which will house a proper library, meeting space, recording studio and offices.
- \$4,000 to support the [Church of the Guardian Angel](#), Baltimore, Food Kitchen serving the Remington Community in conjunction with the Episcopal Service Corps. The program includes delivery service for the elderly through the efforts of Gilead member, Nathan Harpine.
- Through the Matthew 25 fund, the Vestry supported a new initiative at [The Children's Home](#) with a \$5,000 grant for the renovation of the current dining hall space which was in dire need of upgrades, called The Children's Home Tree House Café.
- In order to help [The Club at Collington Square](#) expand and pilot a new important program for high school students, the Vestry approved a \$10,000 Matthew 25 grant to provide support to hire an additional teacher and to provide stipends to the High School students who are assisting with the Club's afterschool and summer activities.

The Outreach Commission invites all parishioners to participate in outreach efforts and provide input on how we engage more of the St. John's community in our work. We are always seeking new members and opportunities to live out our mission. Consider joining us in the next program year!

Submitted by Dave Gradwell

### A Special Shout Out!

The Outreach Committee is deeply grateful to the students, parents, faculty and staff at St. John's Parish Day School. They partnered with the parish to support many of our initiatives with abundant generosity. They helped fill 20 bags for Food on the 15th and donated 300lbs of food to the HoCo Food Bank, collected toys for the Collington Square Christmas baskets, stocked the Collington pantry with canned goods and cleaning supplies, and raised \$10,000 through their annual Walk for Wamunyu. We are especially grateful to Dani Boarman who coordinated all these initiatives.



St. James Academy Harlem Park Elementary



The Club at Collington Square



# Serving and Caring

Porch Pictures raised \$6,895 for local COVID relief efforts. Thank you to all who participated and to our talented photographers!





# Serving and Caring





# Serving and Caring

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## International Outreach via Kenya Connect



Kenya Connect's partner schools closed in March 2020 due to the pandemic and slowly began to reopen in October. Unlike most places where students were learning remotely, learners in Wamunyu were not able to access online or TV learning since their homes are without electricity. In addition to creating and distributing 8,000 face masks into the community, Kenya Connect offered limited programs to students and their parents including library days, LitClubs, and an Expanded Horizons mentoring program. In addition, a weekly Radio Read Aloud program was launched with staff and students reading a story which was followed by a short lesson. Parishioner Dr. Steven Cunningham had poems from his book, *Your Body Sick and Well: How Do You Know?* read aloud by students on the radio. Dr. Cunningham generously donated copies of his books to Kenya Connect. This program has furthered our work to build a culture of reading while creating engaging activities for students, teachers, and parents.

In January, schools fully reopened and our staff began deworming students at 30 schools in partnership with the local public health officer. Funding from St. John's and a grant from the Episcopal Diocese of Maryland is supporting this program that helps keep learners healthy and in-school. The on-going support from St. John's has been deeply appreciated.



We are especially grateful to the students at St. John's Parish Day School who raised a record \$10,000 in their annual Walk for Wamunyu. These students, many who PenPal with students in Wamunyu, did an amazing job supporting Kenya Connect's work. The funds raised are being used to sponsor two months of the Radio Read Aloud program, the purchase of Kenyan authored and published books and revision books, additional materials to enroll more students in the library program and as a sponsor of weekly school library days. SJPDS is helping Kenya Connect be #TheVillageThatReads!

Ground was broken for the LRC Annex, a new building that will host a proper library, meeting spaces, staff offices and a recording studio. This building will help expand our work and provide even more opportunities for students, teachers and parents. St. John's awarded a \$7,000 Matthew 25 Grant to provide solar panels to power the building.

Many parishioners also participated in the annual KC5K which raised \$20K! The race held in March with 285 runners on 6 continents running and walking to support our work. We are hoping to have a LIVE and virtual race next March.

Assuming it's safe to travel, Kenya Connect plans to host 2-3 volunteer trips in 2022. We welcome members of St. John's to join us! We are grateful to St. John's Church, Parish Day School and many parishioners who continue to help us strengthen education for the 18,000 students and 500 teachers at our 62 partner schools.

For more information or If you would like to join a future volunteer trip, contact: Sharon Runge, [sharon@kenyaconnect.org](mailto:sharon@kenyaconnect.org)

# Serving and Caring

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## The Pastoral Care Commission

Through its many ministries, the Pastoral Care Commission creates a caring community at St. John's in which parishioners are supported, valued, and strengthened for service. During the COVID pandemic, the commission adapted ministries, created new avenues for support during the pandemic, and expanded its ministries within the congregation and beyond.

- ▶ Stephen Ministers regularly called older parishioners during the pandemic to check in on them, making hundreds of phone calls throughout the past year.
- ▶ Walking the Mourner's Path adapted its workshops to continue online, including online closing Eucharists.
- ▶ The commission sponsored monthly Collective Prayers, hour-long times of prayer focused on specific current events, from April through November.
- ▶ Flower delivery was done by staff until deemed safe for the delivery team.
- ▶ Meals Ministry shifted to a system of home cooked meals being frozen and delivered in bulk to minimize contact.
- ▶ Bereavement Ministry, unable to host receptions, provided trays of desserts for families.
- ▶ Click of Comfort moved to online gatherings and in a pandemic burst, made dozens of prayer shawls which are distributed in and beyond the parish to those who need comfort.
- ▶ The Mental Health Ministry developed "Voices of St. John's," which enabled parishioners to share their thoughts and feelings during pandemic restrictions.
- ▶ In November, a task force began to explore ways to address the increasing need for mental health support within the St. John's and larger community.

## Pastoral Crises

Anytime a pastoral emergency arises, parishioners should call the pastoral on-call phone at (443) 538-2806 so that clergy can provide support and care.

## Mental Health Ministry and the Center for Mental Health and Spiritual Wellness

The mission of St. John's Mental Health Ministry is to provide acceptance, a place of welcome, support, and advocacy for those affected by mental illness. The Mental Health Ministry began in January of 2016. During the pandemic, it provided online resources to support parishioners' mental health, organized "the Voices of St. John's," and presented at NAMI's Faith Forum. In just five years, it has raised awareness of mental health issues; educated parishioners at Adult forums, in parish communications, and through Mental Health First Aid trainings and community-wide forums; supported youth and parents through Parent Connect; supported International Overdose Awareness Day and partnered with the local chapter of NAMI. Debbie Lieberman currently serves as chair of this ministry.



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# Serving and Caring

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## **The Pastoral Care Commission** (continued)

In the uncertainty and anxiety of the COVID pandemic, many have experienced a strain on their mental health. In November of 2020, a task force of parishioners, including Debbie Lieberman and Tarpley Long from Mental Health Ministry, began to explore how to build on the significant, good work already accomplished by the Mental Health Ministry team. The task force reviewed mental health data for Howard County and explored resources for mental health support and education. From anecdotal conversations and observations, the group considered the multigenerational needs of parishioners, as well as the current ministries within the pastoral care program. In February, it presented a report to Vestry encouraging the development of The Center for Mental Health and Spiritual Wellness at St. John's, and outlining the coordination of The Center for Mental Health and Spiritual Wellness with Pastoral Care ministries. Commission leaders and the Mental Health Ministry team, in conjunction with Rev. Katrina, are developing plans for the Center and considering how to best support our expanding Pastoral Care ministries. Look for more information about this new initiative, the Center for Mental Health and Spiritual Wellness, this spring in parish communications.

## **Stephen Ministry**

St. John's has had a Stephen Ministry program for more than 25 years. In August of 2019, the program included six Stephen ministers, all women, led by Judy Anderson. Through our Stephen Ministry consortium, six more women were trained in the fall of 2019. In the past year, Tina Millard and Cynthia Cecil have been trained as Stephen Ministry leaders, and along with Judy Anderson and Rev. Katrina, now comprise a leadership team for this expanding ministry. They are currently training six men to serve as Stephen Ministers. In June, the parish will have eighteen Stephen Ministers to provide one-on-one spiritual caring for our parishioners. Stephen Ministers regularly meet with their care receiver to support them through difficult times—acute illness or a new diagnosis, the death of a loved one, divorce, the stress of parenthood, and other life transitions. In the past year, Stephen Ministers at St. John's have collectively spent 300 contact hours serving care receivers, and many additional hours in pandemic check-in calls. Parishioners are encouraged to contact clergy or one of our Stephen Ministry leaders when a need arises and connection to a Stephen Minister might be beneficial. You can find out more about Stephen Ministry on the St. John's website or online at [stephenministries.org](http://stephenministries.org).



## **Meals Ministry**

During the past year, the Meals Ministry team provided meals for several families. These included extended support to two families and shorter term or one-time support to others. Meals are made ahead as casseroles, brought to church, and frozen. Rev. Katrina, Ana Cunningham, and Doug Cincotta have been delivering the casseroles to families and individuals as needed. The Meals Ministry team, led by Elisabeth Beekman, is cognizant of the recipient's dietary requirements as it prepares casseroles. This system, which allows the Pastoral Care team to respond quickly to an urgent need, also allows parishioners to prepare meals and drop them off at church when it is convenient. The Meals Ministry team is grateful to Facilities Director, Stuart Scarborough, for his assistance.





# Serving and Caring

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## **The Pastoral Care Commission** (continued)

Elisabeth Beekman has faithfully and diligently served as coordinator of the Meals Ministry for years. With her retirement, she departs from St. John's and moves to Florida. Rev. Katrina and the Pastoral Care Commission members offer our thanks for Elisabeth's leadership and friendship. After thirty years at St. John's, she leaves a legacy of compassionate service for which our hearts are grateful. Sue Carlson will now lead the Meals Ministry. Please contact Sue if you need support with meals or would like to be part of this important pastoral ministry.

## **Click of Comfort, Prayer Shawl Ministry**

The Prayer Shawl Ministry began in 2006 by late parishioner Gudrun Huden; since then, nearly 600 hand-crafted prayer shawls have been distributed to parishioners and friends. Parishioners who are sick, have celebrated a birth, or have other significant life events are given a prayer shawl to remind them of Christ's love. Hundreds of mini-prayer shawls have also been distributed far and wide as a reminder of Christ's healing grace. Judy Anderson leads this community of creative care.

## **Bereavement Committee**

Given the amount of loss experienced by St. John's parishioners over the last year, it is particularly sad that bereavement receptions have been halted by pandemic restrictions. More than ever, it is clear that a community gathering after the death of a loved one is a balm to those who mourn. The Bereavement Committee, led by Pat Stackhouse, will begin its work again when pandemic restrictions are lifted. Please consider supporting those in grief by assisting with bereavement receptions. Contact Pat Stackhouse now, so she can add you to the committee roster. This committee fully organizes each reception, from purchasing prepared trays to complement the food donations of caring members of our community, to set up and service.

## **Walking the Mourner's Path**

Walking the Mourner's Path (WtMP) grief ministry is centered in the healing power of Jesus' love. An eight-week workshop series, Walking the Mourner's Path serves bereaved parishioners and individuals of the wider community who seek to transform their grief into more joyful living. Trained facilitators, clergy, and prayer partners create a sacred space where participants share and process whatever they carry in their grief—sadness, anger, hesitations, aspirations, tears, laughter—and together in a small group setting, explore and reflect on their grief experience. Participants connect with one another and, through mutual understanding, support each other as they learn to live anew in the absence of their loved one. Following the workshop series, those who participate in Walking the Mourner's Path are invited to attend regular gatherings held throughout the year.



During the pandemic, the WtMP facilitation team adapted the workshops, normally held in-person. One group completed half the workshops on Zoom after pandemic restrictions were established. Two additional online workshop series were completely held on Zoom. This adaptation has expanded the ministry allowing for participation by several mourners from outside the Ellicott City area. Since April of 2020, 16 sojourners have participated in the workshop series and twenty-six have participated in

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# Serving and Caring

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## **The Pastoral Care Commission** (continued)

three WtMP online Gatherings. Aware of the value of providing the option of online workshops, the Walking the Mourner's Path facilitation team of eight parishioners, led by Tina Millard, is preparing to offer both online and in-person workshops moving forward. This will require a support team to assist the facilitation team, and anyone interested in serving can speak to Tina Millard. For more information regarding Walking the Mourner's Path, visit the St. John's website or [www.mournerspath.com](http://www.mournerspath.com).

This year, facilitator June Robinson retired from Walking the Mourner's Path after serving faithfully for many years. Her wisdom and perspective are already missed; the WtMP team is grateful for the contributions June has made to the program and her ministry of prayer on behalf of the people of St. John's.

## **Lay Eucharistic Visitors**

Pandemic restrictions immediately paused the Lay Eucharistic Visitor ministry. During this time, everyone has experienced social isolation and a separation from the worshiping community of St. John's. Communion has been infrequent and human connection with spiritual friends very limited. This now common experience mirrors the everyday experience of the chronically ill and homebound who are unable to attend church, even when most can gather. When wide-spread vaccinations occur and restrictions are lifted, the Lay Eucharistic Visitor ministry will resume. Please consider being trained as a Lay Eucharistic Visitor to connect the homebound and sick to our worshiping community. For those whose circumstances create ongoing social isolation, receiving communion through the ministry of a Lay Eucharistic Visitor is life giving and connects them to St. John's. Rev. Katrina oversees the Lay Eucharistic Visitors.

## **Prayer Chain**

The Prayer Chain leaders, inspired by the Holy Spirit, prayerfully put into words the intercessions, petitions, and thanksgivings of those who seek a specific prayer written by members of the prayer chain. Judy Anderson and Tina Millard write beautiful, directed prayers that are then distributed to those who commit to daily prayer for those in need. The Prayer Chain is distinct and different from prayer requests made to the office for inclusion in the Sunday bulletin.

## **Altar Flower Delivery**

The Altar Flower Delivery Ministry delivers weekly altar flowers, Christmas poinsettias, and Easter flowers, to the bereaved, homebound, and ill parishioners. In the early weeks of the pandemic, Rev. Katrina delivered flowers. Since then, the committed team of deliverers have brought the beauty of our church to those in need, a tangible reminder of St. John's caring presence. Coordination of deliverers is done through Sign-up Genius; send Rev. Katrina an email if you would like to join this ministry.



## **Sunshine Ministry**

The Sunshine Ministry sends notes to parishioners who are sick, grieving, or homebound. The homebound also receive worship bulletins and other information to connect them to the parish community.

## **The Pastoral Care Commission Leadership**

Co-chairs of the Commission in 2020 were Blair Kennard and Karen Ferguson. The members of the Commission thank Blair for her three years of service in that role and her lengthy service to the pastoral needs of the congregation. The Rev. Dr. Katrina Grusell, Associate for Pastoral Care, works with the Pastoral Care Commissioner(s), ministry leaders, and clergy to provide pastoral care and support to our congregation.

# 2020 Annual Meeting Minutes

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## Minutes from 2020 Annual Meeting

### Part I

May 3, 2020 at 11:30 a.m. via Zoom

#### Those in attendance:

Rector and Clergy

The Rev. Ann Ritonia

The Rev. Stephen Hagerty

#### Church Officers

Ken Wireman, Senior Warden

Bob Cecil, Junior Warden

Jordan Schlick, Treasurer

Emily Murphy, Registrar—via Zoom

#### Guests

Lori Dembo—via Zoom

#### Prayers and Remarks

Rev. Ann opened the meeting at 11:42 inviting everyone to join her in prayer.

Rev. Ann reported that there have been lots of changes and wonderful things happening in our community over the past year. Even though we can't be together we are still proving we are a community of faith. When the Bishop allows us to worship again in person, it won't look the way that it used to, so we might need to add additional service times and institute temperature checks and other measures.

#### Treasurer's Report

Jordan Schlick, Treasurer, reported that we closed out last year with a deficit of \$60K but after Light the Way and other revenue sources our actual deficit was only \$14K.

This year's budget is \$1,050,000, which included an increase in salary to our office staff. We have currently received 400 pledges. If our plate number were what we got last year, we'd be in good shape, but it won't be because we're not meeting. He reminded everyone that if you're someone who gives via plate, please consider pledging instead this year.

He also reported that the church has received a PPP loan of \$160K.

#### Junior Warden Report

Bob Cecil, Junior Warden, began his report noting that when you take on a new position, it always makes your job easier when things were left in good shape by the person who held the position before you. He extended his special thanks to Brad Lieberman and the Buildings & Grounds committee for the great job that they've done because they gave him an opportunity to start without any major problems.

Bob outlined the guiding practices he uses to make decisions:

- Design Labor and Cost Out Of Maintenance:

For example, the gutter guards we're looking at buying would save us money every year. In the past we have paid to have people climb up on ladders and unclog the gutters. This is not only expensive, but it is also a safety issue because those gutters are so high up. Gutter guards will solve that problem.

- Partner with Professionals:

First we ask, what are we capable of doing? Then, what can we train our staff to do? Once we know the answers to those questions we ask, what do we need professionals to do? Then we partner with a single outside professional to cover what we cannot do ourselves.

The HVAC system is the best example of that philosophy. There are some things we can do, but other things require professional skills. We want to

Continued



# 2020 Annual Meeting Minutes

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choose a single outside professional to be our partner in maintaining the HVAC systems on campus.

Bob also reported that Saint John's Parish Day School was awarded a grant for a video surveillance system.

## Senior Warden Report

Ken Wireman, Senior Warden, reported that as a first year Senior Warden during a time of change and challenge, his experience has been very rewarding. In this electronic age it is important to note that we are still together. The way we share information has changed—many questions he receives are submitted and published—but he wants to point out the joy he sees in going to the different services across campus. Although we can't gather in person, St. John's family is still together and supporting each other.

## Head of School Report

Lori Dembo, Head of School, reported that Saint John's Parish Day School has been extremely busy doing social media pushes throughout the year. They've added about 18 families for next year, and she's very excited about their plans for the future.

In response to the pandemic, they hit the ground running on March 16th with very little notice and have been distance learning ever since. Art, music, technology, PE, and chapel have moved online. She hosted "Coffee and Conversation" with parents, they've held a school assembly, and there will be another assembly with Eric Energy in a few weeks. They continue to grow and learn about distance learning. The most important thing is to keep our community together. We are stronger together even when we are apart.

Lori noted that since students are learning online they will not have to make up missed weeks of school next year. They are hoping to reopen. They have a task force of 12 members that will announce plans for how we can spread out our children and keep our children safe, happy, and adjusted back in school. Before and after care and

lunch services will be refunded, but she noted that they have not furloughed anyone in the community and they're working hard to keep the community together.

She reported that the school hosted more than 220 accounts, so more than that many students, for their virtual assembly. She felt it was warm and heartening to see that the community is still together. She thanked everyone for their support.

## Q&A

Questions for Lori Dembo:

- Was any or all tuition refunded? We are scheduled to re-open on May 18th. Will there be any refunds if we remain closed for the remainder of the semester?
- We are continuing to learn and grow.
- Refunds are for before and after care and lunch only at this point.
- We do not have plans of a refund or prorated tuition at this time, but our children are still in school, so they will not have to make up this time.
- Please explain the importance of tuition to paying the bank debt.
- Schools always have a tuition gap.
- We set our tuition prices to cover 85% of what it costs us to educate each child.
- We had to cancel our Bull Roast fundraiser. So we are hoping to limit our debt.
- How is SJPDS progressing on becoming more inclusive of LGBTQ students?
- We have a policy of guidelines that our board recently voted on.
- We've labeled all of our bathrooms "everybody bathrooms."
- We look forward to managing on an individual basis any children who come to us.

# 2020 Annual Meeting Minutes

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- At the age that our children are, it's a very private and not a public thing.
- What consideration is being given to those who feel it is unsafe to return in May?
- If families are feeling it is unsafe to come back, we will work with them.
- If we do come back it'll be gradual. 2-3 classes per floor
- There will be a quarantine area for the nurse's office
- If you still feel unsafe, we will record lessons that are happening during the day and continue distance learning in that mode.

## Questions for Jordan Schlick:

- How much was the PPP loan?  
\$160K
- Is it our intention to meet the requirements of the loan to make it a grant?  
Absolutely

## Questions for Bob Cecil:

- Have the large trees on campus been reviewed by a tree specialist?  
We have not had an arborist come out to campus yet. We are aware of the tree by the labyrinth and have received a quote for dealing with those branches. We are in the process of seeing whether there is additional tree maintenance/removal work that needs to be done so we can consolidate that into a single trip by a tree maintenance company.

## Questions for Rev. Ann Ritonia:

- Outside of Coronavirus issues, what are the thoughts about the new worship schedule?  
For now, our worship schedule will be dictated by the coronavirus. We might be adding additional services to reduce the number of people at each service. Attendance has

increased this year over last year by about 5%.

Rev. Ann is not opposed to looking at the worship schedule again when things are back to normal, but for now changes for up to the next two years will depend on our social distancing needs. We will get feedback on this year's service schedule within the next three months, but we won't be able to do anything with it for a while.

- What is happening with the Shrine Mont parish retreat?

We will not be going to Shrine Mont this year given the uncertainty of the virus. We're not comfortable sending a large group of people.

When we get back together, probably during One Worship, we'll celebrate some of the things we love about Shrine Mont like fried chicken, softball, and tie dye.

We've already started sending back reimbursements.

- 78 families left in 2019 and 47 in 2020. Are we doing any kind of exit survey?

Any time someone leaves the parish, when someone asks us to transfer their membership, we ask them what prompted them to move. We had a number of deaths last year.

When we do our annual stewardship calls we follow up with people who pledged in the last year, but unless someone tells us they're leaving, if they're a non-pledging member, it's hard for us to track that.

Ken pointed out that our church is growing with new families and new pledging families.

- How many new families joined in the past year?  
43 joined this last year, not including baptisms.

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# 2020 Annual Meeting Minutes

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- Is there a contact person to facilitate helping people with meals or help during social isolation?

Contact the clergy on call phone, and/or Rev. Katrina or Rev. Ann. We have pastoral care and coronavirus kits available for those who need them.

- Has participation in youth formation gone up, and is that going to be considered when evaluating the worship schedule?

We haven't had a huge drop in the number of kids attending formation. Almost 35 kids came to our confirmation retreat, and continue to meet via zoom. More of our young people are attending worship, which is wonderful to see.

- What times are people worshipping?

Attendance at the 8 am service has gone up significantly over 9:15. In ASH, our ASA is over 400, which is significant. Ken added that he's been going to services and it's worth underscoring that spirits and the sense of fellowship is up. Rev. Ann recognized that we are missing the coffee hour. We still have coffee hour and more people are drinking more coffee during formation hour. She reminded everyone we have coffee after our services, so that is still available. She understands that loss and we will take a look at that when we can resume worship without social distancing.

- Could you remind people that they can text offerings to the church?

You can always mail a donation to the church. You can make a donation online from our website. You can text a donation. The number is on our homepage and in Sunday's bulletin. Donations can also be made from the Diocese website. All options for donating are listed in the e-news.

- Will compline continue when we are again able to worship in person?

Rev Ann would like to see it continue online every evening. She will talk to the clergy staff about that so that people can end their day from

the comfort of their own home. If you don't have a Facebook account, you can access those services as soon as the livestream has concluded.

- How is Vestry voting happening this year?

At One Worship we will have an in-person vote. We considered virtual voting but we want to make sure that everybody has the opportunity to vote so we will do that in person.

- Will CFF do interactive zoom lessons?

Children's Chapel is happening at 9:30 am on Sundays and Rev. Joanne is working with the children's faith leaders. If anyone is interested in helping with that please contact Rev. Joanne. Rev. Joanne wrote in: we plan to hold an interactive faith formation on Pentecost. Please contact Rev. Joanne if you can help.

- When is One Worship?

One Worship is currently scheduled for the second Sunday in September. Gov. Hogan said there might be greater allowances for outdoor services. Have we thought about that? Yes, Rev. Ann is working with Stuart, but we won't be working with any large groups until Bishop Sutton gives us the go-ahead.

- Is the congregation Covid free?

Rev. Ann cannot share if people have Covid-19, but she reported that her son has recovered from it as have Stephen and Fred. Wash your hands, social distance, and wear masks.

## Reminders:

- Masks:

If you want to volunteer making masks for John's Hopkins, information will be included in the upcoming e-blessings. Contact Rachel Haak

We will have to wear masks when we come back together. If anyone would be willing to make masks to contribute to the common good of our community, please contact Rev. Ann.



# Annual Meeting Minutes

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- Online worship offerings:

We offer healing morning prayer every Thursday morning at 8 am. Let Rev. Katrina know if you want to be added to that list.

Sunday worship streams on YouTube at 10:15 am.

Compline is live on Facebook at 9 pm every night.

Special prayers for Yvonne Hollis and her family: Yvonne's husband died on Sunday morning. We are holding her in prayer and people are providing meals. It is a very difficult loss.

- Contact information:

Rev. Katrina reminded people to only use her St. John's email to reach her.

Rev. Stephen added that all staff and clergy have St. John's email addresses and that is always the best way to reach them.

## Thanks:

- Special thank you for Stuart, Richard, and Warren for maintaining the campus so beautifully that it feeds the soul.
- Everyone has done an amazing job. Thank you for all you've done to keep our Saint John's family connected.
- Thank you for well-run and informative meeting as well as the annual report.
- Lori Dembo deserves a huge amount of praise for the work she has done at the school.
- Congratulations to Rev. Ann for doing compline with a squirmy puppy.
- Thanks to Colleen Citrano for working to recognize HS seniors who won't have graduation this year.
- Thank you to all who participate in Sunday service, especially the musicians.

- Rev. Ann offered thanks to Lori Dembo, the Vestry, and clergy and staff who she has the privilege of working with each and every day. She also thanked the stream team and musicians who are bringing worship to us every Sunday. She reminded everyone that Jordan Prescott will be holding an organ concert on YouTube at 5 pm as another way to celebrate our common life.

- Ken added, thanks to Rev. Ann for her leadership.

## Closing Remarks and Prayer

Rev. Ann closed the meeting by saying that she loves us and misses us, and sharing Micha 6:8.

## Adjourn Part 1 of the Annual Meeting

The meeting ended at 12:41.

Respectfully submitted,

Emily Murphy, Registrar

# Giving and Sharing: Stewardship

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## Stewardship Commission

### Introduction

The Stewardship Commission strives to encourage a spirit of generosity and financial commitment on behalf of all members of the parish, in support of the important work being undertaken throughout the year at St. John's.

### Annual Giving Theme

Commission membership developed the pledge theme for the New Year: "Regather, Repair, Renew." Commission member Mike Runge took the lead in developing a phone tree designed to assist in pledging and with communication within the church; Mike also worked with church staff in developing a call list for use by the Vestry and the Commission in soliciting pledges. Joe Cumello spearheaded a drive to create two-minute videos on pledging that were carried in *Blessings* e-news. Lauren Brown and Brian Stone worked with Rev. Ann Ritonia in crafting stewardship letters. In conjunction with this activity, the Commission participated in a September "Drive-by Homecoming Fair" during which parishioners were invited to drop off their pledge cards. During the same time the St. John's website was redesigned, facilitating ease in contributing to the church online. Commission members joined the clergy and Vestry in making calls during this annual pledge season.



The Commission wishes to thank Lily and Laura Sullivan for their work on developing graphics for pledge cards and related materials.

### Future Plans

At its monthly meetings, Commission members discussed ways in which a culture of giving might be enhanced at St. John's, recognizing that this is of benefit to the giver as well as the recipient of that generosity. Additional membership development on the Commission is needed so that lay members of the church can take on more of a leadership role in the church with pledging and planned giving. To this end, plans are underway to bring in Erin Weber-Johnson, an Episcopal Church and Stewardship consultant to work with the Vestry and Commission leadership on strategies in support of these goals as well as conduct a stewardship audit.

### Leadership and Transition

Rev. Ann Ritonia provided leadership for the Stewardship Commission throughout the year in the absence of a Commission chair. Lauren Brown served on the Commission and as the liaison to the St. John's Vestry; Joe Cumello, Beth Davis-Brown, Mike Runge, and Brian Stone also served as members throughout the year.

Commission members would like to acknowledge the tremendous effort made by St. John's clergy, staff, and volunteers in keeping us connected spiritually and in building community as together we have faced the challenges of the COVID-19 crisis. It also sincerely thanks Joe Cumello and Adam Glickman for their service on the Commission (2018 to 2021, and 2018 to 2020, respectively).

Submitted by Lauren Brown

# Giving and Sharing: From our Treasurer

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Ann Corbett  
Treasurer

## St. John's Treasurer's Report for the 2021 Annual Meeting

**Summary:** 2020 proved to be as challenging as expected, 2021 is presenting some of the same obstacles but with renewed HOPE

### Overview of Financial Operations:

The operations of St. John's include: the Church, the Parish Day School, and several donor and designated Funds. The Funds are reported separately from our operating budgets. The Church's fiscal year runs on a calendar year basis, January to December. The School's fiscal year begins on the 1st of July and carries through to June 30th of the following calendar year. This fiscal year is typical of independent schools.

St. John's Episcopal Church operates as a not-for-profit entity and has a goal of reaching a break-even budget – one where receipts from pledges, plate offerings, investment income and facilities usage match disbursements on items such as salaries, faith formation programs, utilities, technology, and campus upkeep. For several years the Church has had a structural deficit, with receipts falling short of expenditures. The Light the Way Campaign (LTW) was initiated to cover this gap and it has been used to cover shortfalls relating to debt service, capital improvements, and spiritual efforts as necessary.

### 2020 Results:

In May of 2020 the Church received net Paycheck Protection Program (PPP) funds of \$136,699 that has since been forgiven by the Small Business Administration (SBA) and the bank. The PPP funds were applied to the budget and the Vestry approved a \$75,911 surplus in July 2020. The actual surplus for 2020 was \$37,948 after PPP funding. Excluding PPP funding, the 2020 actual deficit was \$98,751 compared to a \$14,022 deficit in 2019. Contributing factors are:

- ▶ 2020 pledge receipts were \$955,901 (the budgeted target was \$1,000,000). Other Donations, Investment Income, and Facilities Rentals added \$108,454, making total receipts of \$1,064,355 (the budgeted total receipts were \$1,122,37);
- ▶ 2020 expenses (including debt service) were \$1,213,106 (budget expenses were \$1,233,166). It is very fair to say that expenses were generally well managed;
- ▶ LTW funds in an amount (equal to 2019's use) of \$50,000 were applied to offset debt service and new education initiatives;
- ▶ After LTW funding, the 2020 deficit was \$98,751 compared to a deficit of \$14,022 in 2019;
- ▶ After PPP funding of \$136,699 there was a 2020 surplus of \$37,948.

Continued



# Giving and Sharing: From our Treasurer

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## 2021 Budget and Outlook:

In January 2021 the Church received the second round of PPP funding. The net funds are \$136,699, same as the first round. Full forgiveness by the SBA and the bank is expected.

The Vestry has tentatively approved a budget with total receipts of \$1,130,325 (excluding PPP funds). Total pledges had a target of \$1,000,000, Other Donations of \$90,325, Investment Income of \$35,000, and Facilities Use of \$5,000.

The Vestry approved Disbursements of \$1,286,732 (including debt service), leaving a deficit of \$156,407 before LTW and PPP funding. Adding LTW funding (same as 2019) and the 2021 PPP funding, the 2021 budget has a \$30,292 surplus if the pledge goal of \$1,000,000 is met. The 2020 budget had a surplus of \$75,911 had the pledge goal been met. It was expected that the pledge goal would not be met due to the pandemic.

## Notes on the 2021 Budget:

- ▶ The 2021 budget will be revisited in June to address pledge shortfalls ;
- ▶ 2020 Excess PPP funds can be used to close the 2021 pledge gap;
- ▶ There were no salary increases or COLA adjustments;
- ▶ The Diocesan pledge was increased to \$150,958 (includes the 5% Diocesan reduction) from the 2020 amount of \$146,239;
- ▶ Total Facilities Service Contracts were increased to \$35,000 from the 2020 amount of \$32,374 ;
- ▶ Total Faith Formation increased to \$68,695 from the 2020 amount of \$52,504 due to the new Youth Director and a potential CFF assistant;
- ▶ Social Justice increased to \$5,825, it was self-funded in 2020;
- ▶ Total Management and Office increase to \$330,975 from the 2020 amount of \$316,555 primarily due to technology needs

## 2021 Stewardship and Corona Virus Impact:

Regarding 2021 pledges, our target is \$1,000,000 and, as of mid-April, pledges stood at \$935,201 compared to \$994,608 at this point last year. It should be noted that 2020 pledges were adjusted in August to \$989,458 due to member relocations and deaths. Of the \$989,458 pledge commitments, \$955,901 was received in 2020 (2019 pledge commitments were \$995,456 and \$981,179 was received). For 2021, there are 337 pledging units, a decrease of 62 from 2020. However, the average pledge increased to \$2,775 from \$2,480, an increase of 12% per unit.

**St. John's Parish Day School (SJPDs):** is comprised of the Lower School (K to 5th grade) and the Early Childhood Program (3-yr olds through pre-K). Its school building was completed in 2001, accepted its inaugural class of first graders in 2002.

The audit for the school reported an actual deficit of \$187,305. For the FYE 6/30/2019 the audited reported a deficit of \$43,056. The primary causes for the 6/30/2020 increased deficit was due to COVID-19. Because of the pandemic, parents were reluctant to submit student contracts and deposits prior to 6/30/2020. These contracts, were received after the fiscal year end resulting in an accounts receivable adjustment per the audit. With hybrid and in-person learning for FY 6/30/2021 the school is thriving and to date has a \$220,032.79 surplus (through 3/31/21). Please reference the Head of School report.

## Mortgage:

The balance on the mortgage debt as of 12/31/2020 was \$3,910,649 down from \$4,124,493 on 12/31/2019. The original balance was \$7 million tax-exempt bond issued in conjunction with the Maryland Health and Higher Education Facilities Authority (MHHEFA) in December, 2001. It matures in December, 2031. The

# Giving and Sharing: From Our Treasurer

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rate is reset every 10 years and is due to reset December 2021. The current interest rate is 2.01%. Proceeds from the LTW campaign are being used to decrease the impact of the annual debt service payments on the Church's operating budget. This bond has a debt service covenant ratio (a measure of our assets on hand), and, at the last audit by Clifton, Larson & Allen (our accountants) this past summer, SJEC and SJPDS did not meet the covenant ratio, unlike 2019 when we did. This was primarily due to COVID-19 effects on SJPDS 2020/2021 student contract deposits that were not paid until FY 2021 (after the audited fiscal year). Waivers for non-compliance from the bank and MHHEFA have been obtained and it is not expected that they will be needed in FY 6/30/21.

## **Borrowing Facility:**

The Church has a \$250,000 line of credit with Sandy Spring Bank (which acquired Revere Bank) to provide periodic support for the cyclical cash flows of the Church and SJPDS. The line was not used in 2016 or 2017, it was used in 2018, but was not used in 2019 or 2020. However, the Church did pay the School's portion of "shared" expenses during fiscal years 2019 and 2020. The audited balance owed to the Church was \$443,356 as of 6/30/20. To date (as of April 30, 2021) \$219,434 of the balance has been repaid to the Church. The Church has continued to pay the "shared" expenses for the 2020/2021 school year and the School pays the Church a monthly amount to reimburse for these expenses.

**Light the Way (LTW) funds:** The LTW campaign generated pledge receipts of \$1,269,170. These funds allow the Church to make beneficial investments in our people, programs and campus.

Primary Uses of LTW funds in 2020 were:

- ▶ \$50,000 to support the operating budget of the church
- ▶ \$37,414 for progress billing for Historic Church livestream system
- ▶ \$27,687 for a new hot water heater in the Shiflet Center for Ministry & Education (SCME)
- ▶ \$14,790 for a surveillance system upgrade
- ▶ \$14,050 for church flashing, Parish Life Center (PLC) and SCME gutter repairs

Planned Uses in 2021 are:

- ▶ \$50,000 for operating budget use — slight increase is due the increase in the interest rate on the mortgage/bond
- ▶ \$36,930 for balance due on Historic Church live stream system
- ▶ \$1,875 for Historic Church pew modification
- ▶ Needs as determined by the Buildings and Grounds Commission — as mentioned in the Junior Warden's Report

## **Closing: Corona Will Challenge Us**

To date, the 2021 budget is on track (through March 31st). Giving (pledges) has remained steady with some members fulfilling 100% of their pledge. Plate offerings are down moderately and with re-opening in process, it is expected that they will pick up. Facility Use receipts are down moderately but Investment Income is moderately up. As of March 31, 2021 total receipts are over budget by \$29,113 and total expenses are under budget by \$4,613. That's good news!

More good news is that St. John's has begun to re-open! The positive impact on the Church's finances is probable but the 2021 pledge goal still needs to be met. If you have not pledged, please consider making a pledge. If you have already pledged, please consider an increase. Your support is greatly appreciated!

Prepared by: Kathy Hahn, Director of Finance

Presented by: Ann Corbett, Treasurer

# Giving and Sharing: Church Finances

## Summary of 2020 Pledges Received as of 12/31/20

Summary of 2020 Pledges Received As of 12/31/20	2019 Pledges	<i>Pledging Units</i>	2020 Pledges	2020 Over (Under) 2019	% Change	Average Pledge	Average Pledge
Decreased in 2019	\$ 126,470	48	\$ 78,652	\$ (47,818)	-38%	\$ 1,639	\$ 2,635
Increased in 2019	383,881	142	475,370	91,489	24%	3,348	2,703
No change for 2019	377,426	171	377,426	-	0%	2,207	2,207
<b>Total Pledged</b>	<b>\$ 887,777</b>	<b>361</b>	<b>\$ 931,448</b>	<b>\$ 43,671</b>	<b>5%</b>	<b>\$ 2,580</b>	<b>\$ 2,459</b>
NEW Pledges in 2020	-	38	\$ 58,010	\$ 58,010	100%	\$ 1,527	
<b>TOTAL PLEDGED to DATE 2019</b>		<b>399</b>	<b>\$ 989,458</b>	<b>\$ 101,681</b>		<b>\$ 2,480</b>	
PLEDGE BUDGET for 2020			<b>\$ 1,000,000</b>				
<b>Surplus/(Shortfall) to Budget</b>			<b>\$ (10,542)</b>				
	<b>Pledges</b>	<b>Units</b>	<b>Avg. Pledge</b>				
<b>Summary of 2020 Pledges</b>	<b>\$ 989,458</b>	<b>399</b>	<b>\$ 2,480</b>				

## Summary of 2021 Pledges Received as of 04/15/21

Summary of 2021 Pledges Received As of 4/15/21	2020 Pledges	<i>Pledging Units</i>	2021 Pledges	2021 Over (Under) 2020	% Change	2021 Average Pledge	2020 Average Pledge
Decreased in 2021	\$ 92,740	37	\$ 62,630	\$ (30,110)	-32%	\$ 1,693	\$ 2,506
Increased in 2021	377,957	138	469,020	91,063	24%	3,399	2,739
No change for 2021	366,966	134	366,966	-	0%	2,739	2,739
<b>Total Pledged</b>	<b>\$ 837,663</b>	<b>309</b>	<b>\$ 898,616</b>	<b>\$ 60,953</b>	<b>7%</b>	<b>\$ 2,908</b>	<b>\$ 2,711</b>
NEW Pledges in 2021	-	28	\$ 36,585	\$ 36,585	100%	\$ 1,307	
<b>TOTAL PLEDGED to DATE 2021</b>		<b>337</b>	<b>\$ 935,201</b>	<b>\$ 97,538</b>		<b>\$ 2,775</b>	
PLEDGE BUDGET for 2021			<b>\$ 1,000,000</b>				
<b>Surplus/(Shortfall) to Budget</b>			<b>\$ 64,799</b>				
<b>Pledge additions 2021:</b>							
2020 PPP Overage			<b>\$ 37,948</b>				
<b>Adjusted Surplus/(Shortfall) to Budget</b>			<b>\$ 26,851</b>				
	<b>Pledges</b>	<b>Units</b>	<b>Avg. Pledge</b>				
<b>Summary of 2021 Pledges</b>	<b>\$ 935,201</b>	<b>337</b>	<b>\$ 2,775</b>				
<b>Summary of 2020 Pledges</b>	<b>\$ 989,458</b>	<b>399</b>	<b>\$ 2,480</b>				
<b>Increase/(Decrease)</b>	<b>\$ (54,257)</b>	<b>(62)</b>	<b>\$ 295</b>				



# Giving and Sharing: Church Finances

## Budget for Calendar Year 2021

<b>St. John's Episcopal Church</b>			
<b>2021 Budget</b>			
	<b>Jan - Dec 2021 Annual Budget</b>		
<b>Receipts</b>			
Total Pledges	1,000,000		
Church Other Donations			
401000 - Plate Offerings	35,000		
403000 - Easter Offering	5,000		
405000 - Christmas Offering	16,000		
409000 - Flower & Altar Guild Receipts	5,000		
412100 - Outreach	12,500		
412102 - Social Justice	5,825		
412100 - COVID-19 Donations	-		
413500 - Miscellaneous Operating Income	1,000		
413501 - Reserve for Replacements	10,000		
413000- PPP Net Funds	136,699		
Total Church Other Donations	227,024		
Church Investment Income			
421000 - Operating Interest and Dividends	10,000		
422000 - Trust Income	25,000		
Total Church Investment Income	35,000		
Total Use of Facilities	5,000		
<b>Total Receipts</b>	<b>1,267,024</b>		
<b>Disbursements</b>			
Clergy Comp, Benefits, Support			
511000 - Clergy TAC	207,100		
513000 - Clergy Pensions	39,908		
514000 - Professional Exp Reimbursement	3,500		
516000 - Clergy Insurance	44,568		
518000 - Misc/Training/Relocation	3,500		
526000 - Childrens Faith Clergy	23,079		
526000 - Pastoral Care Clergy	47,200		
Total Clergy Comp, Benefits, Support	368,855		
Total Outreach Commission	12,500		
Total Social Justice Commission	5,825		
Total COVID-19 Donations Disbursed	-		
Total Diocese Pledge	150,958		
Faith Formation			
Total Youth Education Salaries & Benefits	37,948		
Total Childrens Education Salaries & Benefits	8,957		
Total YFF & CFF Salaries & Benefits	46,905		
Faith Formation Program Exp.			
534000 - Adult Faith Formation	2,600		
534500 - Children's Faith Formation	3,040		
534600 - Youth Faith Formation	2,500		
534600 - Youth Pilgrimage	10,000		

Continued

# Giving and Sharing: Church Finances

## Budget for Calendar Year 2021 (continued)

534700 - Korean Faith Formation	3,650		
Total Faith Formation Program Exp	21,790		
Total Nursery Care	-		
Total Faith Formation	68,695		
Music			
Total Music Salaries and Benefits	43,934		
Total Music Program Expenses	4,000		
Total Music	47,934		
Other Church Programs			
531500 - Worship	2,000		
532000 - Altar/ Christmas & Easter Flowers	5,000		
532001 - Altar Guild	1,900		
533000 - Books & Publications	850		
533500 - Parish Life	3,000		
534200 - Hospitality & Evangelism Commission	1,000		
534700 - Pastoral Care Commission	4,950		
Total Other Church Programs	18,700		
SJ Facilities Management			
Facilities and Grounds Maint.			
Facilities Management & Labor			
541025 - Facilities Management	58,968		
541030 - Facilities Salaries	31,265		
Total Facilities Management & Labor	90,233		
Non Labor Facilities			
535150 - Service & Maint. Contracts	35,000		
535175 - Repair & Replacement	23,272		
535176 - Reserve for Replacements	10,000		
535200 - Facilities Supplies & Grounds Maintenance	13,330		
Total Non Labor Facilities	81,602		
Total Facilities and Grounds Maint.	171,835		
Utilities & Housekeeping Sup.			
551000 - Housekeeping Maint. Supplies	2,000		
557000 - Utilities and Fuel	43,000		
Total Utilities & Housekeeping Sup.	45,000		
Total SJ Facilities Management	216,835		
Stewardship Commission			
535500 - Stewardship Commission Expenses	5,000		
Total Stewardship Commission	5,000		
Administrative and Office			
Administrative Staff	207,655		
Communications			
555000 - Printing & Copier Lease	10,000		
556000 - Postage Expense	5,000		
556200 - Technology Expense	37,000		

# Giving and Sharing: Church Finances

## Budget for Calendar Year 2021 (continued)

556500 - Telephone Expense	5,150		
Total Communications	57,150		
Insurance			
535210 - Property Insurance	22,370		
554000 - Liability & Workers Comp Insurance	4,500		
Total Insurance	26,870		
Management & Office Support			
555500 - Office Expenses	10,000		
558000 - Legal, Audit & Payroll Expense	15,000		
558425 - N Chatham Rd Expenses	350		
558500 - Miscellaneous Expenses	450		
558600 - Bank Fees	10,500		
558550 - Donated stock sale (Gain)/Loss	-		
559500 - Meetings & Conventions Expense	3,000		
Total Management & Office Support	39,300		
Total Administrative and Office	330,975		
<b>Total Disbursements</b>	<b>1,226,277</b>		
<b>Other Disbursements</b>			
<b>Designated by Vestry</b>			
Columbia Bank Debt Service Interest	15,386		
Columbia Bank Debt Service Principal	45,069		
<b>Total Designated by Vestry</b>	<b>60,455</b>		
<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	<b>45,000</b>		
<b>Light the Way Proceeds Applied to Budget- New</b>	<b>5,000</b>		
<b>Operating Budget Surplus/Deficit</b>	<b>30,292</b>		

Continued



# 2021 Giving and Sharing: Thank You for Your Gifts!

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*The following households supported  
St. John's with a pledge to the Annual Fund in 2021 as of April 25, 2021*

Dr. & Mrs. Nnaemeka Agajelu  
Prof. & Mrs. Sammy Agajelu  
Miss Edith Albrecht  
Mr. William Albrecht  
Cmdr & Mrs. Gerald Anderson  
Mr. Matthew Antonicelli  
Ms. Elizabeth Arbaugh  
Ms. Nellie Arrington  
Mrs. Brenda Ashworth & Mr. Donald Welch  
Mr. & Mrs. Sam Atkinson  
Mr. & Mrs. Con Jacyn Baker  
Mrs. Frances Baldwin  
Ms. Allison Barringer  
Mr. & Mrs. J. Steven Baughman  
Mr. Brian Baumgardner  
Mrs. Alicia Beall  
Mr. & Mrs. Daniel Beekman  
Mr. Wiley Beevers  
Mr. & Mrs. W. Fontaine Bell  
Mr. Joseph Bennett  
Mr. Kenneth Berlack & Mrs. Kathryn Coleman  
Mr. & Mrs. Jaymie Birney  
David and Dana Blair  
Barbara Boggs  
Mr. & Mrs. Karl Boin  
Mr. & Mrs. Ronald Bonig  
Mr. & Mrs. Randy Boone  
Mr. & Mrs. Patrick Brady  
Mr. & Mrs. Thomas Brandt, Jr.  
Mr. & Mrs. Barry Brasseaux  
Mr. & Mrs. Paul Brillante  
Mr. Lauren Brown & Mrs. Elizabeth Davis-Brown  
Mr. Michael Brown & Mrs. Ellen Brown  
Mrs. Carol Bucher  
Mr. Ronald Buchman  
Mr. Terry Kreft  
Mr. & Mrs. Thomas Buchman  
David Buck  
Mr. & Mrs. David Bunnell  
John & Ginger Burcham  
Mrs. Tracey Burk  
Mr. & Mrs. Richard Burrows  
Ms. Jessica Burstrem

Mr. & Mrs. Kevin Byndloss  
Mr. & Mrs. Martin Calambro  
Mr. & Mrs. Jeffrey Capo  
Mr. & Mrs. Drew Carlson  
Dr. Christine Carrington  
Ms. Jennifer Carton  
Mr. & Mrs. Paul Casasco  
Mr. & Mrs. Robert Cecil  
Mr. Charles Chandler & Mrs. Katie Kelel  
Dr. & Dr. Joseph Chen  
Mr. & Mrs. Frank Christian, Jr.  
Mr. Douglas Cincotta  
Mr. & Mrs. Alton Andrew Clark  
Dr. Chester Clarke  
Mrs. Theola Clarke  
Mr. & Mrs. David Claus  
Mr. & Mrs. Christopher Cochran  
Mr. & Mrs. James Coker  
Mr. & Mrs. Brian Comber  
Mr. & Mrs. Richard Conover  
Mr. & Ms. Scott Conroy  
Ms. Jennifer Corb  
Mr. & Mrs. Russell Corbett, Jr.  
Mr. & Mrs. David Cornell  
Mrs. Elizabeth Crader  
Mr. & Mrs. Robert Crosby  
Mr. & Mrs. Joseph Cumello  
Dr. Steven Cunningham & Dr. Myriam Gorospe  
Mrs. Christine D'Arbela  
Mr. & Mrs. James Daugherty  
Steven and Terri Davey  
Mr. & Mrs. Joel Davis  
Mr. & Mrs. Richard Davis  
Mr. & Mrs. Donovan Day  
Mr. & Mrs. David DeGeorge  
Ms. Lori Dembo  
Mrs. Kimberly Derise  
Mr. & Mrs. Gregory DesRoches  
Mrs. Jane Deweib  
Mr. & Mrs. James Dingle  
Mrs. Elizabeth Disney  
Mrs. Denny Donovan  
Mr. & Mrs. Louis Dupski

# Thank You for Your 2021 Gifts!

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Mrs. Shanett Edwards-Morton  
Dr. Lucy Eldridge  
Mr. & Mrs. Ralph Emerson, Jr.  
Mr. James English  
Mr. & Mrs. Erick Estrada  
Mrs. Maryann Ewald  
Dr. & Mrs. William Fabbri  
Ms. Sarah Fahrendorf  
Dr. Mary Farmer  
Mr. & Mrs. Paul Farragut  
Mr. & Mrs. John Faye  
Russell and Susan Fedors  
Tom & Karen Ferguson  
Mr. & Mrs. Robert Ferrone  
Mr. Don Firmani  
Ms. Martha Fletcher  
Mr. & Mrs. Nathan Flynn  
Mrs. Joan Fox  
Mr. & Mrs. Peter Francis  
Mr. Walt Frizzell  
Mr. & Mrs. John Fyock, Jr.  
Ms. Marjorie Gardner  
Mr. Kenneth Gascoigne  
Ms. Faith Gawthrop  
Mr. & Mrs. Scott Geist  
Mrs. Mary Gilbert  
Mrs. Patricia Good  
Mr. & Mrs. Todd Good  
Mr. & Mrs. Thomas Goss  
Mr. & Mrs. David Gradwell  
Mrs. Betsy Grater  
Mr. & Mrs. Scott Graves  
Mrs. Karen & Mr. Gregory Grieff  
Mr. & Mrs. Arthur Grotz, Jr.  
Mr. & Mrs. James Grubb  
The Rev. Dr. Katrina & Mr. David Grusell  
Mr. & Mrs. Paul Guillet  
Mrs. Rachel Hoenes Haak  
Mr. & Mrs. John Habert  
Mr. & Mrs. James Hagan  
The Rev. Stephen Hagerty  
Mr. David Hale & Dr. Anne-Cecile Bayne  
Mr. & Dr. Douglas Hall  
Mr. William Hamm & Mrs. Laurie DiPietro  
James Hammond & Lissa Bounds Hammond

Mr. & Mrs. James Hancock, Jr.  
Mrs. Bonnie Hanson  
Mr. & Mrs. Thomas Harman  
The Rev. J. Joseph Hart  
Mrs. Jill Hauser  
Mrs. Susanne Haynie  
Mrs. Diane Heim  
Mr. & Mrs. John Helder  
Ms. Donna Hess  
Mr. & Mrs. John Hoagland  
Mr. & Mrs. Joseph Hockersmith  
Mr. & Mrs. Randolph Hoenes  
Mr. & Mrs. Richard Hoenes, Sr.  
Mrs. Lois Holden  
Mr. & Mrs. William Holmes  
Mr. Ji Su Hong & Mrs. Su Jin Lim  
Mr. & Mrs. Robert Hooten  
Mr. & Mrs. Daniel Hopf  
Mr. Townsend Hornor, Jr.  
Mr. & Mrs. Stephen Horvath  
Mrs. Ethel Houston  
Mr. & Mrs. Peter Hurst  
Mr. & Mrs. Curt Hustead  
Mr. & Mrs. Christopher Izydore  
Mrs. Mary Elizabeth John  
Mr. & Mrs. Gregory Johnson  
Mr. Brian Joseph, Sr.  
Mr. & Mrs. Louis Joslin  
Mr. Scott Kallmeyer  
Ms. Jin-Hee Kang  
Dr. & Mrs. Ross Kennard  
Ms. Mary Jo Kenney  
Mr. & Mrs. Robert Kerr  
Mr. & Mrs. Michael Kerry  
Mrs. Maura Kibbey  
Mrs. Carol Kiesler  
Mr. & Mrs. Richard Kilcoyne  
Mr. Kircher & Mrs. Evans Kircher  
Mr. & Mrs. Miklos Kish  
Mr. George Klaus  
Mr. & Mrs. Gordon Knox  
Miss Sarah Kozik  
Mr. & Mrs. James Kreckel  
Mr. & Mrs. Lewis Kubiet  
Ms. Elinore Kuebler

# Thank You for Your 2021 Gifts!

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Ms. Ellen Kuhn  
Mr. & Mrs. Gary Laidig  
Mr. & Mrs. Ross Laidig  
Mr. & Mrs. Don Lambert  
Mrs. Margaret Lawrence  
Mr. & Mrs. Michael Lebe  
Ms. Judith LeBlanc  
The Rev. & Mrs. Barnabas Lee  
Mr. & Mrs. Jun Lee  
John & Carrie Leovy  
Mr. Lidard & Dr. Peters-Lidard  
Mr. & Mrs. Bradley Lieberman  
Miss Jill Lieberman  
Mr. & Mrs. Freddy Llerena  
Mr. & Mrs. Scot Loissele, Sr.  
Ms. Tarpley Long  
Mr. & Mrs. Timothy Loomis  
Ms. Janet Loughran  
Mr. & Mrs. James Louzan  
Mr. E. Richard Lower & Mrs. Monica Wilson  
Mr. & Mrs. Benjamin Mackey, III  
Mr. & Mrs. George Maestri  
Mr. Matthew Maloney & Mrs. Denise Schiavone  
Mr. & Mrs. Robert Marietta  
Jean Marlow  
Mr. & Mrs. Michael Martin  
Mrs. Nancy Martin  
Dr. Doug Martz & Dr. Elaine Trogon  
Ms. Nancy Mason  
Mr. Benjamin Mayock  
Mrs. Kristin Mazerski  
Mr. & Mrs. Paul McAllister  
Mr. Edward McCaulley  
Mr. & Mrs. Richard McClure  
Dr. & Mrs. F. Patrick McCluskey,  
Mr. & Mrs. Robert McCormick  
Mr. & Mrs. Joseph McFarland  
Mr. & Mrs. Ryan McGrath  
Ms. Susan McKenzie  
Mrs. Pamela McKusick  
Ms. Jean McQuaid  
Mrs. Peg Meade  
Mr. & Mrs. Keith Merkey  
Mr. & Mrs. Thomas Merson  
Mr. & Mrs. Daniel Millard

Scot & Cynthia Millen  
Mr. & Mrs. C. Robert Miller, II  
Mr. Charles Miller, Jr. & Mrs. Clare Brooks  
Mr. Charles Miller  
Mr. & Mrs. Henry Miller  
Mr. & Mrs. Peter Minnick  
Mr. William Monroe & Mrs. Linda Kanarga  
Mr. & Mrs. Bradford Muir  
Bruce Murphy & Carol Wright  
Mrs. Emily Murphy & Mr. Adam Glickman  
Mr. & Mrs. Paul Murray  
Dr. & Mrs. Matthew Narrett  
The Noble Family  
Ms. Negar Nourmohammad  
Mr. Fred Nuguid  
Mrs. Cathy Nunley  
Mr. & Mrs. Brian O'Connell  
Ms. Mary Margaret O'Donnell  
Mr. & Mrs. Peter O'Dunne  
Mr. & Mrs. Ike Okoye  
Mr. & Mrs. Gary Ouellette  
Mr. & Mrs. Ronald Pacheco  
Mr. & Mrs. Christopher Padgett  
Mr. & Mrs. Robert Paris  
Mrs. Famebridge Payne  
Ms. Sarita Payne  
Mr. & Mrs. Douglas Pearson  
Mr. James Peffall  
Mr. & Mrs. David Peters  
Jason Pett  
Mr. & Mrs. Charles Porciello  
Mr. & Mrs. Winfred Prange  
Mr. & Mrs. Michael Preissner  
Dr. Barbara Prettyman  
Mr. & Mrs. Perry Priestley  
Mr. & Mrs. S. Kenneth Puckett  
Mr. & Mrs. James Purcell, Jr.  
Mr. & Mrs. Charles Purple  
Ms. Ellen Rabe  
Mr. & Mrs. Stuart Ragland, III  
Mr. & Mrs. Mark Ragonese  
Mr. David Reck  
Mr. Bruno Reich  
Mr. & Mrs. Matthew Reilly



# Thank You for Your 2021 Gifts!

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Mrs. Norma Richardson  
The Rev. Ann and Mr. Mike Ritonia  
Ms. Judith Robbins  
Ms. June Robinson  
Dr. William Rockefeller  
Dr. & Mrs. Douglas Ross  
Mr. Robert Rund & Mrs. Julie Brown-Rund  
Drs. Michael and Sharon Runge  
Mr. Roland Russoli & Mrs. Sarah Nelson  
Mr. Adam Sachs  
Mr. & Mrs. Harold Sachs, II  
Lt Col & Mrs. Michael Salmons  
Mrs. Beverly Sanderson  
Mr. & Mrs. Robert Sarno  
Mr. & Mrs. James Schalge  
Mr. Jordan Schlick & Ms. Marsha Trant  
Mr. Evan Schlick  
Mr. & Mrs. Thomas Schoenhut  
Dr. Edward Seidel  
Mr. & Mrs. Stephen Sharpe  
Mrs. Sandra Shelar  
Mr. & Mrs. Eric Shope  
Mr. James Siegel & Ms. Carol Diggs  
Mrs. Melissa Simon  
Mrs. Jane Sims  
Mr. & Mrs. Michael Skalka  
Mr. & Mrs. John Skinner  
Dr. James Smeriglio & Dr. Nancy Denton  
Mr. & Mrs. Andrew Smith  
Mr. Larry Smith  
Dr. & Mrs. Henry Spindler  
Mr. & Mrs. Jeffery Stachera  
Mr. & Mrs. Philip Stackhouse  
Mr. & Mrs. David Standeven  
Mr. & Ms. Michael Stasiowski  
Mrs. Patricia Stebbins  
Mr. & Mrs. Bran Stitely  
Mr. & Mrs. Brian Stone  
Dr. & Mrs. John Stralka  
Mr. & Mrs. Richard Stroud  
Ms. Bonnie Sturm  
Mr. & Mrs. Michael J. Sullivan  
Mr. & Mrs. Jason Sutula  
Patience & Aaron Tagbo  
Mr. & Mrs. Gregg Tally

Mr. & Mrs. Robert Taylor, Jr.  
The Rev. Joanne Tetrault  
Mr. & Mrs. Eric Tich  
Mr. & Mrs. George Tolen  
Mr. John Townsend & Mrs. Sheila Anderson  
Mrs. Sandra Trieschman  
Mrs. Jacqueline Troppman  
Al Tucci  
Mrs. Denise Vesuvio  
Mrs. Nancy Voskuhl  
Mr. & Mrs. Geoffrey Walker  
Mrs. Marion Walker  
Ms. Pamela Walter  
Mrs. Jennifer Wamble  
Ms. Susan Watts  
Mr. & Mrs. Carl Weinberger  
Mr. & Mrs. Jonathan Weston-Dawkes  
Mr. & Mrs. Richard Whipkey  
Mr. & Mrs. Richard White  
Ms. Anita Wilcox  
Mr. & Mrs. Lowell Wilson  
Dr. & Mrs. Michael Winters  
Mr. & Mrs. Kenneth Wireman  
Ms. Janet Wirth  
Mr. Daniel Wise  
Mr. Jason Woolwine  
Ms. Kay Worley  
Mrs. Michele Zaben  
Lane and Barbara Zabriskie  
Mr. & Mrs. Nick Zaron  
Mr. Albert Zirkle  
Mr. & Mrs. Joseph Zoller, III

# Awards

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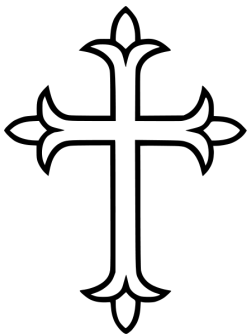


## St. John's Award

The St. John's Award is presented each year during the Annual Meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

### Previous Recipients of the St. John's Award:

2020	Colleen Citrano	2004	Rev. Mimi Mathews
2019	Christopher Padgett, Brad Lieberman and Townsend Hornor, Jr.	2003	Paula Matuskey
2018	Pamela McKusick	2002	The Lorenz Family
2017	Tom & Pat Merson	2001	Clai Carr
2016	Greg and Laura Johnson	2000	No Award Given
2015	Diane Standeven & Debbie Lieberman	1999	Bea Allen
2014	Tom Goss	1998	Carol Bartley
2013	Betty Cooper	1997	Phil Stackhouse
2012	Judy Robbins	1996	Stewart Whittle
2011	Mary Bradford	1995	Charlie Kline
2010	Tom Brandt	1994	Frank Krantz
2009	Sally Scott Marietta	1993	Jim Keenan
2008	George & Jane Tolen	1992	Dot Pumphrey
2007	Bill Ewald	1991	Millie & Homer Hammond
2006	Mike Salmons	1990	Anita Cushing
2005	No Award Given	1989	Al Gardner
		1988	Bill Buddo



## St. John's Cross Award

The St. John's Cross is an annual award given to the member of the parish who, in the last year, has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. Previous recipients have been Melinda Becker, Elisabeth Beekman, Eric Tich, Karen Good, Dave Standeven, June Robinson, Gill Gawthrop, Monica Fabbri, Beth Mackey, Patty Hagan, Beth John, Tina Millard, Frances Baldwin, and Samuel Gawthrop, IV.



## Thomas Cranmer Award

The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up a member of our community who models a life of prayer. Teri Salmons was the first recipient of this award, June Robinson was the 2019 recipient and Sharon Weston-Dawkes was the 2020 recipient of this award.

# St. John's Clergy & Staff



**Rev. Ann Ritonio**  
Rector



**Rev. Stephen Hagerty**  
Senior Associate  
Rector, Discipleship



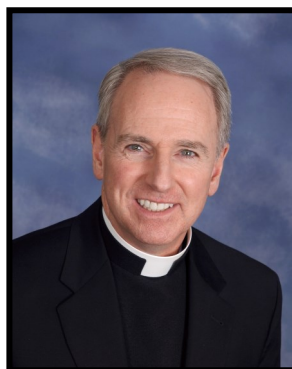
**Rev. Dr. Katrina Grusell**  
Associate Rector,  
Pastoral Care &  
UMBC Chaplain



**Rev. Joanne Tetrault**  
Associate Rector,  
Children's Ministries  
& SJPDs Chaplain



**Rev. Barnabas Lee**  
Priest Associate &  
Diocesan Missioner  
for Asian Ministries



**Rev. J. Joseph Hart**  
Assisting Clergy



**Georgi Funderburk**  
Interim Youth Minister



**Kathy Hahn**  
Finance



**Warren Harris**  
Facilities



**Yvonne Hollis**  
Administration



**Annie Kao**  
Finance/Development



**Jason Largent**  
Music Ministries



**Richard Lawson**  
Facilities

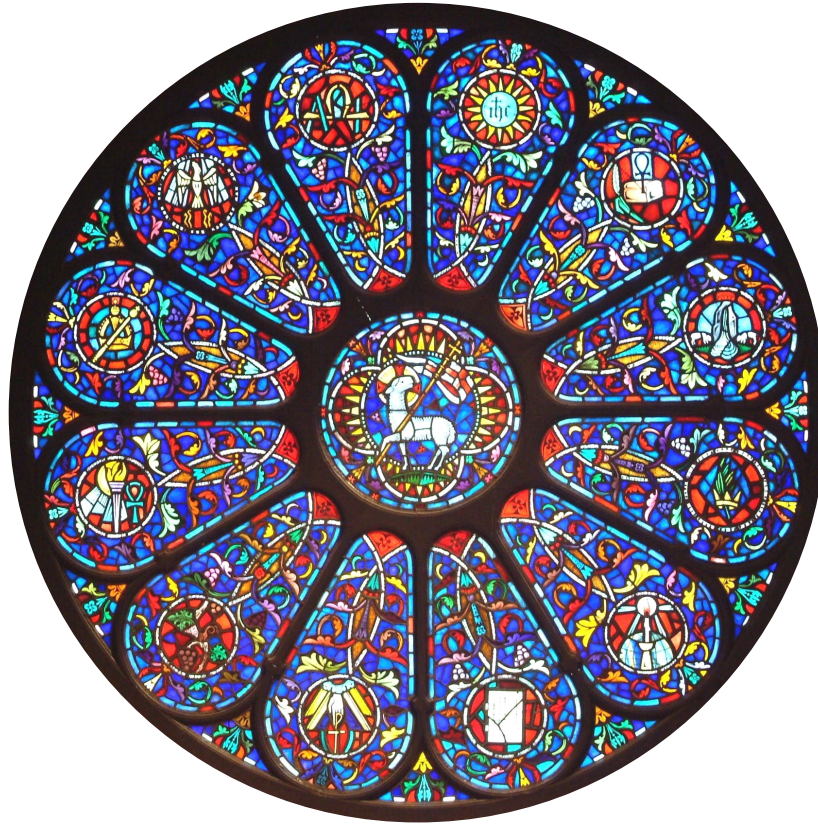


**Stuart Scarborough**  
Facilities Management



**Tracey Stone**  
Communications





## **St. John's Episcopal Church and Parish Day School**

The Rev. Ann M. Ritonia, *Rector*

The Rev. Stephen Hagerty, *Senior Associate Rector for Discipleship*

The Rev. Dr. Katrina L. Grusell, *Associate Rector for Pastoral Care & UMBC Chaplain*

The Rev. Joanne Tetrault, *Associate Rector for Children's Ministry & SJPDS Chaplain*

The Rev. Barnabas Lee, *Priest Associate & Diocesan Missioner for Asian Ministries*

The Rev. J. Joseph Hart, *Assisting Clergy*

Mr. Jason Largent, *Director of Music Ministry/Organist*

Mr. Eric Tich, *All Saints Hall Music Coordinator*

Ms. Lori Dembo, *Head of School*